M.COM., COMPUTER APPLICATIONS

SYLLABUS

FROM THE ACADEMIC YEAR 2023-2024

TAMILNADU STATE COUNCIL FOR HIGHER EDUCATION, CHENNAI – 600 005

M.COM.,

COMPUTER APPLICATIONS

Programme Outcomes:

PO1: Problem Solving Skill:

Apply knowledge of Management Theories and Human Resource Practices to solve business problems through research in global context.

PO2: Decision Making Skill:

Foster analytical and critical thinking abilities to enable decision-making based on data.

PO3: Ethical Value:

Incorporate quality, ethical and value-based legal perspectives in all organisational activities.

PO4: Employability Skill:

Develop business acumen to enhance employability skills in the competitive environment.

PO5: Entrepreneurial Skill:

Equip with skills and competencies to become an entrepreneur.

PO6: Contribution to Society:

Succeed in career endeavours and contribute significantly to society.

PO7: Communication Skill:

Develop communication, managerial and interpersonal skills.

PO8: Individual and Team Leadership Skill:

Lead oneself and the team to achieve organizational goals.

PO 9: Multicultural competence:

Demonstrate knowledge of the values and beliefs of multiple cultures to address issues in the global scenario

PO 10: Moral and ethical awareness/reasoning:

Embrace moral and ethical values in one's life,

PO 11: Leadership readinessqualities:

Demonstrate to take up leadership mapping out the tasks and formulating an inspiring vision and mission

PO 12: Lifelong learning:

Acquire knowledge and skills, including "learning how to learn",

Programme Specific Outcomes:

PSO 1 - Entrepreneurship:

Exhibit entrepreneurial ability by enhancing critical thinking, problem solving, decision making and leadership skills that will facilitate startups and high potential organisations.

PSO2 – Research and Development:

Design and implement accounting, marketing, finance and HR systems and practices grounded in research that comply with mercantile laws, leading the organisation towards growth and development.

PSO 3 – Contribution to the Society:

Contribute to the development of the society by collaborating with stakeholders for mutual benefit.

PSO4 - Placement:

Demonstrate respectful engagement with others' ideas, behaviors, beliefs and apply in diverse frames of decisions and actions.

PSO5 - Contribution to Business World:

Facilitate production of employable, ethical and innovative professionals to sustain in the dynamic business world.

Mapping of Course outcomes (COs) with Programme Outcomes (POs) and Programme Specific Outcomes (PSOs) can be carried out, assigning the appropriate level(1 – Low; 2 – Middle and 3 – High) in the grids:

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PS0 1	PSO 2	PSO 3
CO 1									
CO 2									
CO 3									
CO 4									
CO 5									

Strong - 3 -2 Low - 1

	METHODS OF EVALUATION	
Internal	Continuous Internal Assessment Test	
Evaluation	Assignments / Snap Test / Quiz	25 Marks
	Seminars	
	Attendance and Class Participation	
External Evaluation	End Semester Examination	75 Marks
	Total	100 Marks
	METHODS OF ASSESSMENT	
Remembe ring (K1)	 Thelowestlevelofquestionsrequirestudentstorecallinforsecontent Knowledgequestionsusuallyrequirestudentstoidentify xtbook. 	
Understa nding (K2)	 Understandingoffactsandideasbycomprehendingorg, g,translating, interpolatingandinterpretingintheirow Thequestionsgobeyondsimplerecallandrequirestude ogether 	nwords.
Applicati on (K3)	 Studentshavetosolveproblemsbyusing/applyingaco lassroom. Studentsmust usetheir knowledgetodetermineaexac 	-
Analyze (K4)	 Analyzingthequestionisonethatasksthestudentstobregintoitscomponentparts. Analyzingrequiresstudentstoidentifyreasonscauses conclusionsorgeneralizations. 	
Evaluate (K5)	 Evaluationrequiresanindividualtomakejudgmenton Questionstobeaskedtojudgethevalueofanidea,achar orasolutiontoaproblem. Studentsareengagedindecision-makingandproblem Evaluationquestionsdonothavesinglerightanswers. 	acter,aworkofart,
Create (K6)	 Thequestionsofthiscategorychallengestudentstogete ndoriginalthinking. Developingoriginalideasandproblemsolvingskills 	engagedincreativea

Credit Distribution for PG Programme in Commerce M.Com., Computer Applications

Course Code	Courses	List of Courses	T/P	Credit	Hours/	Max. Marks		
Course Code	Courses		1/1	Credit	week	Int.	Ext.	Total
		Semester I						
23MCC1C1	Core– I	Business Finance	T	5	7	25	75	100
23MCC1C2	Core – II	Digital Marketing	T	5	7	25	75	100
23MCC1C3	Core – III	Banking and Insurance	T	4	6	25	75	100
23MCC1E1/	DSE-I	Introduction to Industry 4.0/	Т	3	5	25	75	100
23MCC1E2	DSE-I	Big Data Analytics	1	3	3	23	13	100
23MCC1E3/	DSE-II	Enterprise Resource Planning/	Т	3	5	25	75	100
23MCC1E4	DSE-II	Database Management System	1	3	3	23	13	100
		TOTAL	-	20	30	125	375	500
		Semester II						
23MCC2C1	Core IV	Strategic Cost Management	T	4	6	25	75	100
23MCC2C2	Core V	Corporate Accounting	T	4	6	25	75	100
23MCC2C3	Core VI	Setting up of Business Entities	T	4	6	25	75	100
22MCC2E1/		Data Mining and Data Warehousing						
23MCC2E1/	DSE - 3	(or)	T	3	4	25	75	100
23MCC2E2		Technology in Banking						
23MCC2E3/	DOE 4	Financial Analytics (or)	T	2	4	25	7.5	100
23MCC2E4	DSE - 4	Management Information System	T	3	4	25	75	100
23MCC2S1	AEC	Credit Analyst	Т	2	2	25	75	100
23MCC2S2	SEC - 1	Stock Market Operation	T	2	2	25	75	100
				22	30	175	525	700
	Inte	ernship/industrial activity during the summe	r vaca	tion after	I year			
		Semester III						
23MCC3C1	Core VII	Taxation	T	4	6	25	75	100
23MCC3C2	Core VIII	Research Methodology	T	4	6	25	75	100
23MCC3P1	Core IX	Computers in Business	P	4	5	25	75	100
23MCC3C3	Core X	International Business	T	4	5	25	75	100
		A)Applied Data Analytics						
23MCC3E1/	DSE - 5	and Machine Learning	Т	3	4	25	75	100
23MCC3E2	DSE - 3	(or)	1	3	4	23	13	100
		B) Python and R for Data Analytics						
23MCC3S1	AEC	Export – Import Documentation	T	2	2	25	75	100
23MCC3S2	SEC-2	Entrepreneurship Development Skills	T	2	2	25	75	100
23MCC3I		Internship/Industrial Activity		2	-	25	75	100
		Total		25	30	200	600	800
23MCC4C1	Core XI	Corporate and Economic Laws	T	4	6	25	75	100
23MCC4C2	Core XII	Human Resource Analytics	T	4	6	25	75	100
23MCC4PR	Core XIII	Project with Viva		6	10	25	75	100

23MCC4E1/ 23MCC4E2	DSE - 6	A) Cyber and Data Security (or) B) E-Commerce	Т	3	4	25	75	100
23MCC4S1	AEC-4	Advanced Excel	T	2	2	25	75	100
23MCC4S2	SEC-3	Employability Skills	T	2	2	25	75	100
		Extension Activity		1				
		Total		22	30	150	450	600
				91		700	2100	2800
				+EC				

CC-Core Courses

DSE – Discipline Specific Elective –Give more option to the student (Choice) and it may be conducted by parallel sessions.

SEC- Skill Enhancement Course; AEC-Ability Enhancement Course

Dissertation/Project -Marks -Vivo-voce (50) + thesis (100) + internal (50) = 200

Internship report Vivo-voce (25) + Report (50) + internal (25) = 100

Chairperson details: Dr.S.Ganapathy, Professor, Department of Commerce, Alagappa University, Karaikudi. Mobile No: 9442677764

Note: Latest edition of the books may be used

Mapping of Course Outcomes with POs and PSOs

			PSOs						
	1	2	3	4	5	6	1	2	3
CO1	3	3	1	3	3	3	2	2	2
CO2	3	3	2	3	3	3	3	3	3
CO3	2	2	1	2	2	2	3	2	2
CO4	2	2	1	2	2	2	2	2	2
CO5	3	3	2	3	3	3	3	3	3

										Marks		
Course Code	Title of the Course	Category	L	Т	P	o	Credits	Inst. Hours	CIA	External	Total	
23MCC1C1	BUSINESS FINANCE	CORE	7	-	-	-	5	7	25	75	100	
		Learning	Ob,	ject	ives	;						
1	To outline the fundamenta	al concepts in	fina	nce								
2	To estimate and evaluate	risk in investr	nent	pro	posa	als						
3	To evaluate leasing as a source of finance and determine the sources of startup financing											
4	To examine cash and inve	To examine cash and inventory management techniques										
5	To appraise capital budgeting techniques for MNCs											
	Course Units											
UNIT I	Introduction to Business Finance and Time vale of money: Business Finance: Meaning, Objectives, Scope -Time Value of money: Meaning, Causes – Compounding – Discounting – Sinking Fund Deposit Factor – Capital Recovery Factor – Multiple Compounding – Effective rate of interest – Doubling period (Rule of 69 and Rule of 72) – Practical problems.											
UNIT II	Risk Management: Risk Measurement of Return – proposals to minimise Ris Hedging currency risk.	General patte	rn o	f Ris	sk a	nd I	Return –	Criteria	for e	valuating		
UNIT III	Startup Financing ar (Bootstrapping, Angel inv Agreements – Advantage perspective of Lessor and	vestors, Ventues and Disadv	re c	apita	al fu	ind)) - Leasi	ng: Mea	aning -	- Types of		
UNIT IV	Cash, Receivable and I and Importance – Cash C cash balance - Receivable Debt collection period, receivable - Inventory MABC Analysis.	ycle – Minim e Managemen Ageing sched	um (t: M ule,	Ope lean Fac	rations ing	ng (– (ing	Cash – S Credit po – Evalu	afety le licy – (nating i	vel of Contro nvestr	cash – Op lling receiv nent in ac	timum vables: counts	
UNIT V	Multi National Capital I Multi National Capital I considered – International expenditure proposals: Profitability Index and I analysis in Capital Budge	Budgeting: M I sources of fi Discounted Internal Rate	inand Pay	ce – Ba	Te ck	chn Pei	iques to riod, NI	evaluat PV, Pr	e mult ofitabi	i-national dity Index	capital , Net	
Course Out												
	Explain important finance concepts											
	Estimate risk and determine its impact on return											
CO 3	Explore leasing and other s	ources of fina	nce	for s	start	ups	l					
CO 4 S	Summarise cash receivable and inventory management techniques											

CO 5 Evaluate techniques of long term investment decision incorporating risk factor

Books for study:

- 1. Maheshwari S.N., (2019), "Financial Management Principles and Practices", 15th Edition, Sultan Chand &Sons, New Delhi.
- 2. Khan M.Y &Jain P.K, (2011), "Financial Management: Text, Problems and Cases", 8th Edition, McGraw Hill Education, New Delhi.
- 3. Prasanna Chandra, (2019), "Financial Management, Theory and Practice", 10th Edition, McGraw Hill Education, New Delhi.

Apte P.G, (2020), "International Financial Management" 8th Edition, Tata McGraw Hill, New Delhi.

Books for reference:

- 1. Pandey I. M., (2021), "Financial Management", 12th Edition, Pearson India Education Services Pvt. Ltd, Noida.
- 2. KulkarniP. V. &Satyaprasad B. G., (2015), "Financial Management", 14thEdition, Himalaya Publishing House Pvt Ltd, Mumbai.
- 3. Rustagi R. P., (2022), "Financial Management, Theory, Concept, Problems", 6th Edition, Taxmann Publications Pvt. Ltd, New Delhi.
- 4. ArokiamaryGeetha Rufus, Ramani N. & Others, (2017), "Financial Management", 1st Edition, Himalaya Publishing House Pvt Ltd, Mumbai.

Web references:

- 1. https://resource.cdn.icai.org/66674bos53808-cp8.pdf
- 2. https://resource.cdn.icai.org/66677bos53808-cp10u2.pdf
- 3. https://resource.cdn.icai.org/66592bos53773-cp4u5.pdf
- 4. https://resource.cdn.icai.org/65599bos52876parta-cp16.pdf

digital marketing as a tool – Digital marketing channels – Digital marketing applications, benefits and limitations – Factors for success of digital marketing – Emerging opportunities for digital marketing professionals. Online marketing mix Online marketing mix – E-product – E-promotion – E-price – E-place – Consumer segmentation – Targeting – Positioning – Consumers and online shopping issues – Website characteristics affecting online purchase decisions – Distribution and implication on online marketing mix decisions Digital media channels Digital media channels – Search engine marketing – ePR – Affiliate marketing – Interactive display advertising – Opt-in-email marketing and mobile text messaging, Invasive marketing – Campaign management using – Facebook, Twitter, Corporate Blogs – Advantages and disadvantages of digital media channels – Metaverse marketing. Online consumer behavior Online consumer behavior – Cultural implications of key website characteristics – Dynamics of online consumer visit – Models of website visits – Web and consumer decision making process – Data base marketing – Electronic consumer relationship management – Goals – Process – Benefits – Role – Next generation CRM. Analytics and Gamification Digital Analytics – Concept – Measurement framework – Demystifying web data - Owned social metrics – Measurement metrics for Facebook, Twitter, YouTube, Slide Share, Pinterest, Instagram, Snapchat and LinkedIn – Earned social media metrics - Digital brand analysis – Meaning – Benefits – Components – Brand share dimensions – Brand audience dimensions – Market influence analytics – Consumer generated media and opinion leaders – Peer review – Word of mouth – Influence analytics – Mining consumer generated media – Gamification and game based marketing – Benefits – Consumer motivation for playing online games. Course Outcomes: Students will be able to											Marks	
Learning Objectives		Title of the Course	_	L	T	P	o	Credits		CIA	External	Total
Learning Objectives		DIGITAL						_		2.5		100
1 To assess the evolution of digital marketing 2 To appraise the dimensions of online marketing mix 3 To infer the techniques of digital marketing 4 To analyse online consumer behaviour 5 To interpret data from social media and to evaluate game based marketing **Course Units** **Introduction to Digital Marketing** **Digital Marketing — Transition from traditional to digital marketing — Rise of internet — Growth of e-concepts — Growth of e-business to advanced e-commerce — Emergence of digital marketing as a tool — Digital marketing channels — Digital marketing applications, benefits and limitations — Factors for success of digital marketing — Emerging opportunities for digital marketing professionals. **Online marketing mix — E-product — E-promotion — E-price — E-place — Consumer segmentation — Targeting — Positioning — Consumers and online shopping issues — Website characteristics affecting online purchase decisions — Distribution and implication on online marketing mix decisions **Digital media channels — Search engine marketing — ePR — Affiliate marketing — Interactive display advertising — Opt-in-email marketing and mobile text messaging, Invasive marketing — Campaign management using — Facebook, Twitter, Corporate Blogs — Advantages and disadvantages of digital media channels — Metaverse marketing. **UNIT IV** **Online consumer behavior** **Online consumer behavior** **Online consumer behavior — Cultural implications of key website characteristics — Dynamics of online consumer visit: Models of website visits — Web and consumer decision making process — Data base marketing — Electronic consumer relationship management — Goals — Process — Benefits — Role — Next generation CRM. **Analytics and Gamification** **Digital Analytics — Concept — Measurement framework — Demystifying web data - Owned social metrics — Role — Next generation CRM. **Analytics and Gamification** Digital Analytics — Concept — Measurement framework — Demystifying web data — Owned social metrics — Role — Next generated media an	23MCC1C	MARKETING		7	-	-	-	5	7	25	75	100
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Online consumer behavior Online consumer behavior — Cultural implications of key website characteristics — Dynamics of online consumer visit — Models of website visits — Web and consumer decision making process — Data base marketing — Electronic consumer relationship management — Goals — Process — Benefits — Role — Next generation CRM. Analytics and Gamification Digital Analytics — Concept — Measurement framework — Demystifying web data — Owned social metrics — Measurement metrics for Facebook, Twitter, YouTube, Slide Share, Pinterest, Instagram, Snapchat and LinkedIn — Earned social media metrics — Digital brand analysis — Meaning — Benefits — Components — Brand share dimensions — Brand audience dimensions — Market influence analytics — Consumer generated media and opinion leaders — Peer review — Word of mouth — Influence analytics — Mining consumer generated media — Gamification and game based marketing — Benefits — Consumer motivation for playing online games. Course Outcomes: Students will be able to	UNIT III	Digital media channels – S display advertising – Opt-in – Campaign management	n-email marl using — Fac	ketir cebo	ng a ok,	nd i Tw	not itte	oile text i r, Corpo	messagi rate Bl	ng, In	vasive mar	keting
UNIT V Digital Analytics – Concept – Measurement framework – Demystifying web data - Owned social metrics – Measurement metrics for Facebook, Twitter, YouTube, Slide Share, Pinterest, Instagram, Snapchat and LinkedIn – Earned social media metrics - Digital brand analysis – Meaning – Benefits – Components – Brand share dimensions – Brand audience dimensions – Market influence analytics – Consumer generated media and opinion leaders – Peer review – Word of mouth – Influence analytics – Mining consumer generated media – Gamification and game based marketing – Benefits – Consumer motivation for playing online games. Course Outcomes: Students will be able to	UNIT IV	Online consumer behavior Online consumer behavior of online consumer visit – process – Data base marke Process – Benefits – Role –	r – Cultural in Models of eting – Elec Next genera	npli web tron	cationsite	ons vis	of l	key webs	site char	sumer	decision n	naking
Students will be able to		Analytics and Gamification Digital Analytics – Concept – Measurement framework – Demystifying web data - Owned social metrics – Measurement metrics for Facebook, Twitter, YouTube, Slide Share, Pinterest, Instagram, Snapchat and LinkedIn – Earned social media metrics - Digital brand analysis – Meaning – Benefits – Components – Brand share dimensions – Brand audience dimensions – Market influence analytics – Consumer generated media and opinion leaders – Peer review – Word of mouth – Influence analytics – Mining consumer generated media – Gamification and										
	Course Ou	tcomes:										
CO 1 Explain the dynamics of digital marketing	Students w	ill be able to										
r	CO 1	Explain the dynamics of digi	tal marketin	g								

CO 2	Examine online marketing mix
CO 3	Compare digital media channels
CO 4	Interpret online consumer behavior
CO 5	Analyse social media data

- 1. Puneet Singh Bhatia, (2019) "Fundamentals of Digital Marketing", 2nd Edition, Pearson Education Pvt Ltd, Noida.
- 2. Dave Chaffey, Fiona Ellis-Chadwick, (2019) "Digital Marketing", Pearson Education Pvt Ltd, Noida.
- 3. Chuck Hemann& Ken Burbary, (2019) "Digital Marketing Analytics", Pearson Education Pvt Ltd, Noida.
- 4. Seema Gupta, (2022) "Digital Marketing" 3rd Edition, McGraw Hill Publications Noida.
- 5. Kailash Chandra Upadhyay, (2021) "Digital Marketing: Complete Digital Marketing Tutorial", Notion Press, Chennai.
- 6. Michael Branding, (2021) "Digital Marketing", Empire Publications India Private Ltd, New Delhi.

Books for reference:

- 1. VandanaAhuja, (2016) "Digital Marketing", Oxford University Press. London.
- 2. Ryan Deiss& Russ Henneberry, (2017) "Digital Marketing", John Wiley and Sons Inc. Hoboken.
- 3. Alan Charlesworth, (2014), "Digital Marketing A Practical Approach", Routledge, London.
- 4. Simon Kingsnorth, Digital Marketing Strategy,(2022) "An Integrated approach to Online Marketing", Kogan Page Ltd. United Kingdom.
- 5. MaityMoutusy, (2022) "Digital Marketing" 2nd Edition, Oxford University Press, London.

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- 1. https://www.digitalmarketer.com/digital-marketing/assets/pdf/ultimate-guide-to-digital-marketing.pdf
- 2. https://uwaterloo.ca/centre-for-teaching-excellence/teaching-resources/teaching-tips/educational-technologies/all/gamification-and-game-based-learning
- 3. https://journals.ala.org/index.php/ltr/article/download/6143/7938

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			PSOs						
	1	2	3	4	5	6	1	2	3
CO1	3	3	2	3	3	3	3	3	3
CO2	3	3	2	3	3	3	3	3	3
CO3	3	3	2	2	3	2	3	3	2
CO4	3	3	2	2	3	3	3	3	3
CO5	3	3	1	3	3	2	3	3	2

Course	Title of the Course	Category						nst.	Mar	ks			
Code			L	T	P	О	Credits	Hours	CIA	External	Total		
23MCC10	BANKING AND INSURANCE		6	-	-	-	4	6	25	75	100		
		Learning	, Obj	ect	ives	3							
1	To understand the evolut	ion of new era	bank	cing	5								
2	To explore the digital banking techniques												
3	To analyse the role of ins	surance sector											
4	To evaluate the mechanism of customer service in insurance and the relevant regulations												
5	To analsye risk and its in	npact in bankii	ng an	d ir	isur	ance	e industr	y					
		Cour	se Ur	nits	}								
UNIT I	Introduction to Banking Banking: Customer Shift Digital Financial Revolu Systems–Electronic Fund RTGS –VSAT–SFMS–S	t - Fintech Ov tion - New E I Transfer Sys WIFT.	ervier ra of tem -	w - Ba - E	Fir inkii lect	ntecl ng. roni	h Outloo Digital c Credit	ok - The Banking and De	e Finar g – Ele ebit Cl	ncial Disru ectronic Pa learing – N	ptors - ayment IEFT –		
UNIT II	Contemporary Develop Meaning - Structure of I Blockchain - Benefits o Crypto currencies, Cent services - AI in Bankin Importance of AI in ba Benefits in switching to O	BlockChain - I f Blockchain ral Bank Dig ng: Future of nking - Banki	Types and late of the control of the	of DL Cur in	Blo T - ren Ban	ock Un cy king	Chain - locking (CBDC) g - App	Differe the pot - Role olication	nces be tential e of I as of	oetween Dl of Blocke DLT in fi AI in Bar	LT and chain — nancial aking -		
UNIT III	Indian Insurance Mar Insurance – Insurance C Insurance Organisation Insurance Broker – In Administrators (Health S	ontract — India — Insuran surance Ager	an In ce o it -	sur rga Su	ance nisa rvey	e M ntior vors	arket – n structi and L	Reform ure. Ins oss As	s in Ir surance	nsurance Se e Intermed	ector – diaries:		
UNIT IV	Customer Services in In of Insurance Agents in General Behaviour in Insurance Management Development Authority of Control	nsurance: Cus Customer Serv Irance – Griev System- In	tome vice-A ance suran	r S Age Re	ervi ent's dres Or	ce is Co ssal nbu	n Insura ommunio System dsman	nce – Q cation a in Insur - Insur	nd Cu ance S rance	stomer Ses Sector —Inte	rvice – egrated		
UNIT V	Risk Management: Risk Methods of Risk Management for Controlling Risk	_						-					
Course O													
CO 1	rill be able to Relate the transformation:	in banking from	m trac	diti	ona	l to	new age	;					
CO 2	Apply modern techniques of digital banking												
CO 3	Evaluate the role of insura												
CO 4	Examine the regulatory me	echanism											
CO 5	Assess risk mitigation stra	tegies	Assess risk mitigation strategies										

- 1. Indian Institute of Banking and Finance (2021), "Principles & Practices of Banking", 5th Edition, Macmillan Education India Pvt. Ltd, Noida, Uttar Pradesh.
- 2. Mishra M N & Mishra S B, (2016), "Insurance Principles and Practice", 22nd Edition, S. Chand and Company Ltd, Noida, Uttar Pradesh.
- 3. Emmett, Vaughan, Therese Vaughan M., (2013), "Fundamentals of Risk and Insurance", 11th Edition, Wiley & Sons, New Jersey, USA.

<u>Theo Lynn</u>, <u>John G. Mooney</u>, <u>PierangeloRosati</u>, <u>Mark Cummins</u> (2018), Disrupting Finance: FinTech and Strategy in the 21st Century (Palgrave Studies in Digital Business & Enabling Technologies), Macmillan Publishers, NewYork (US)

Books for reference:

- 1. SundharamKPM &Varshney P. N., (2020), "Banking Theory, Law and Practice", 20th Edition, Sultan Chand & Sons, New Delhi.
- 2. Gordon & Natarajan, (2022), "Banking Theory, Law and Practice", 9th Edition, Himalaya Publishing House Pvt Ltd, Mumbai.
- 3. Gupta P. K. (2021), "Insurance and Risk Management" 6th Edition, Himalaya Publishing House Pvt Ltd, Mumbai.

Susanne Chishti., & Janos Barberis (2016), The Fintech book: The financial technology handbook for investors, entrepreneurs and visionaries. John Wiley & Sons.

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- 1. https://corporatefinanceinstitute.com/resources/knowledge/finance/fintech-financial-technology
- 2. https://mrcet.com/downloads/digital_notes/CSE/IV%20Year/CSE%20B.TECH%20IV%20YEAR%20II%20SEM%20BCT%20(R18A0534)%20NOTES%20Final%20PDF.pdf
- 3. https://www.irdai.gov.in/ADMINCMS/cms/frmGeneral-Layout.aspx?page=Page

No108&flag=1

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			PSOs						
	1	2	3	4	5	6	1	2	3
CO1	2	2	1	3	3	3	3	3	3
CO2	3	3	3	3	3	3	3	3	3
CO3	2	2	1	2	2	2	2	3	2
CO4	3	2	2	1	2	2	2	3	2
CO5	3	3	1	3	3	3	3	3	3

Course										Marks	
Code	Title of the Course	Category	L	T	P	O	Credits	Inst. Hours	CIA	External	Total
23MCC1 E1	INTRODUCTION TO INDUSTRY 4.0	DSE-1	5	-	-	-	3	5	25	75	100
		Learning	Ob	ject	ives	5					
1	1 To enable the students to comprehend the change from industry 1.0 to 4.0										
2	To gain knowledge on the challenges and future prospects of applying artificial intelligence										
3	To learn the applications of	To learn the applications of big data for industrial growth and development									
4	To understand the applica	To understand the applications of IoT in various sectors									
5	To understand why educat	To understand why education has to be aligned with industry 4.0									
	Course Units										
UNIT I	4.0: Meaning, Goals and	Introduction: Industry: Meaning, Types - Industrial Revolution: Industrial Revolution 1.0 to 4.0: Meaning, Goals and Design Principles - Technologies of Industry 4.0 - Big Data – Artificial Intelligence (AI) – Industrial Internet of Things - Cyber Security – Cloud – Augmented Reality.									
UNIT II	Artificial Intelligence: An environment - Societal Inf Technologies of AI - Futu	luences of AI	– A	ppli	cati	on]	Domains	and To			e AI -
UNIT III	Big Data: Evolution - Dat Industry 4.0 - Big Data Mc Characteristics - Big Data Big Data Domain Stack: I Learning - Big Data in Da for Industry -Big Data Rol IoT – Architecture of IoT of IoT - Security in IoT.	erits and Limi Processing Fr Big Data in Da tabases - Big I les - Learning	tatio ame ata S Data Plat	ons - ewor Scient a Us tforr	Bigorks - Bigork	g Da - Bi – B ses: Inte	ata Comp g Data T ig Data i Big Data ernet of T	oonents ools - E n IoT - a in Soc 'hings (: Big 1 Big Dat Big D cial Ca IoT):	Data ta Applicat ata in Mac uses - Big Introductio	hine Data on to
UNIT IV	Applications of IoT: IoT Defence – Agriculture – T Impact on Business, Gove Data Analytics - Virtual R	ransportation rnment, Peopl	and le - '	Log Too	gisti ls fo	cs – or A	- Impact rtificial I	of Indu Intellige	stry 4.	0 on Societ	
UNIT V	Industry 4.0: Education 4.0 – Curriculum 4.0 – Faculty 4.0 – Skills required for Future - Tools for Education – Artificial Intelligence Jobs in 2030 – Jobs 2030 - Framework for aligning Education with Industry 4.0.										
Course Ou	itcomes:										
	ill be able to	1 1 4 4 0									
CO 1	Discuss on the change from	ındustry 1.0 t	o 4.	υ 							

CO 2	Discover the challenges and future prospects of applying artificial intelligence
CO 3	Apply big data for industrial growth and development
CO 4	Apply IoT in various sectors like Manufacturing, Healthcare, Education, Aerospace and Défense
CO 5	Appraise why education has to be aligned with industry 4.0

- 1. SeemaAcharya J, SubhashiniChellappan, (2019) "Big Data and Analytics", 2nd Edition, Wiley Publication, New Delhi.
- 2. Russel S, Norvig P (2010), "Artificial Intelligence: A Modern approach", 3rdEdition, Prentice Hall, New York.

Pethuru Raj and Anupama C. Raman, (2017),"The Internet of Things: Enabling Technologies, Platforms, and Use Cases", Auerbach Publications

Books for reference:

1. Judith Hurwitz, Alan Nugent, Fern Halper, Marcia Kaufman, "Big Data for Dummies", John Wiley & Sons, Inc.

Nilsson (2000), Artificial Intelligence: A new synthesis, Nils J Harcourt Asia PTE Ltd.

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- 1. https://sist.sathyabama.ac.in/sist_coursematerial/uploads/SEEA1403.pdf
- 2. https://library.oapen.org/bitstream/handle/20.500.12657/43836/external_content.pdf?sequence=1
 https://www.vssut.ac.in/lecture_notes/lecture1428643004.pdf

Note: Latest edition of the books may be used.

Mapping of course outcomes with POs and PSOs

			P	Os			PSOs				
	1	2	3	4	5	6	1	2	3		
CO1	2	2	2	3	3	3	3	3	3		
CO2	2	3	2	3	3	3	3	3	3		
CO3	2	3	2	3	3	3	3	3	3		
CO4	2	3	2	3	3	3	3	3	3		
CO5	2	3	2	3	3	3	3	3	3		

Strong - 3 -2 Low -1

Course	Title of the Course	Category	L	T	P	O	Credits	Inst.		Marks								
Code								Hours	CIA	External	Tota							
23MCC1 E2	BIG DATA ANALYTICS	DSE-1	5	-	-	-	3	5	25	75	100							
		Learning								1	l .							
1	To understand the various	aspects of da	ta sc	ieno	ce a	nd a	applying	them in	health	n care								
2	To learn the applications of	of big data for	ind	ıstri	ial g	row	th and d	evelopn	nent									
3	To understand the charact	eristics of 5 V	''s															
4	To know the big data prob	olems																
5	To understand the Hadoop)																
	-	Cours	se U	nits														
UNIT I	Introduction to Data Sci Biomedicine and Healthca Language Processing – No	are – Sequence	e Pro	oces	sing	g - 1	Medical 1	Image A	Analys									
UNIT II	Big Data - Machine -Gen	Big Data: Big data: Meaning – Importance of Big Data – Example of Big Data – Source of Big Data - Machine -Generated Data - Advantages – Big Data generated by people – Organization of Generated Data - Integrating the data.																
UNIT III	Characteristics of Big Data: Characteristics of big data volume – Variety – Velocity – Characteristics of Big Data – Veracity – Valence and Value – Getting value out of Big Data using 5-step process to structure your analysis.																	
UNIT IV	Data Science: Getting va Big Data science – Five C Preprocessing and Explori insights into action.	omponents of	Dat	a So	cien	ce. S	Steps in 1	Data Sc	ience:	Acquiring	Data,							
UNIT V	over the Internet – Progra The Hadoop Distributed I Manager for Hadoop –	Big Data Systems and Hadoop: Meaning of Distributed File System – Scalable Computing over the Internet – Programming Models for Big Data – Introduction to Hadoop systems – The Hadoop Distributed File System: A Storage System for Big Data – YARN: A Resource Manager for Hadoop – Map Reduce: Simple Programming for Big Results – When to Reconsider Hadoop? – Cloud Computing: An important Big Data enabler.																
Course Ou																		
CO 1	ill be able to Describe the Big Data land	dscape includ	ing e	exan	nnle	es of	f realwor	ld big d	ata pro	oblems								
CO 2	Explain the advantages of		5	/1×U1	········	, U UI	. I CUI W OI	10 01g U	ata pro									
CO 3	Explain the Vs of Big Data and its impacts of data collection, monitoring, storage, analysis and reporting																	
CO 4	Identify what are and what as data science questions	at are not big	data	pro	bleı	ms a	and be al	ble to re	ecast b	ig data pro	blems							
CO 5	Explain Hadoop technolog	<u></u>								Explain Hadoop technology								
Books for s	· •																	

USA

- 2. Tom White (2012), "Hadoop: The Definitive Guide" Third Edition, O'Reily Media, USA.
- 3. SeemaAcharya (2015), Subhasini Chellappan, "Big Data Analytics", Wiley, USA

Books for reference:

- 1. Howard Wen, Big Ethics for Big Data, O'Reilly Media, USA.
- 2. Michael Mineli, Michele Chambers, AmbigaDhiraj (2013), Big Data, Big Analytics: Emerging Business Intelligence and Analytic Trends for Today's Businesses, Wiley Publications, USA.
- 3. Judith S.Hurwitz, Alan Nugent, Fern Halper, Marcia Kaufman (2015), "Big Data for Dummies", John Wiley & Sons, Inc., USA.

Web references:

- 1. https://www.coursera.org/learn/big-data-introduction/home/welcome
- 2. https://www.coursera.org/learn/bioconductor?action=enroll&authMode=login

Note: Latest edition of the books may be used.

Mapping of course outcomes with POs and PSOs

			PSOs						
	1	2	3	4	5	6	1	2	3
CO1	2	2	2	2	1	2	1	1	2
CO2	2	2	2	3	1	3	1	2	3
CO3	3	3	3	3	2	3	2	3	3
CO4	2	2	2	2	1	2	1	2	2
CO5	3	3	3	3	3	3	3	3	3

										Marks				
Course Code	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total			
23MCC1 E3	ENTERPRISE RESOURCE PLANNING	DSE-2	5	-	-	-	3	5	5 25 75					
		Learning	Ob	ject	ives	;								
1	To learn the history and gr	rowth of ERP												
2	To understand the risks in	volved while	usin	g El	RP									
3	To gain knowledge on the	various ERP	tech	nol	ogie	s								
4	To learn the dynamics of l	ERP marketpl	ace											
5	To choose appropriate ER	P solutions or	pac	kag	es									
		Cours	se U	nits										
UNIT I	Enterprise an Overview: Business Functions and Business Processes - Integrated Management Information - Business Modelling - Integrated Data Model. Business Processes: Major Business Processes. Introduction to ERP: Common ERP Myths - A Brief History of ERP - Reasons for the Growth of ERP Market - Advantages of ERP.									esses: ry of				
UNIT II	Risk of ERP: People Iss Operation and Maintenand Projects. Benefits of El Shipment - Reduction i Satisfaction - Improved Statisfaction - Improved Statisfaction - Maintenance Statisfaction - Maintenance Statisfaction - Improved Statisfaction - Imp	ce Issues - Un RP: Information Cycle Time Supplier Perfor	ique on Ir - In man litie	e Ria nteg npro .ce - s - I	sks ratio ved Inc mpr	of E on - Re reas	ERP Proje Reducti source U sed Flexi ed Inform	ects - Mon of Louisian of Loui	Ianagii ead Ti on - Be Reduc	ng Risks or me - On-Ti etter Custor ed Quality	m ERP ime mer Costs			
UNIT III	ERP and Related To Intelligence (BI) - Busin Analytical Processing (Management (SCM) - Cu Systems (GIS) - Intr Technological Advancen	echnologies: I less Analytics OLAP) - Proc stomer Relationants and Extra ments - Compu	Busi (BA duct onsh	ness A) - Life ip M ts. A Crin	S Pro Dat e Cy Man Adva nes	a W vele age anco	ss Reeng Varehousi Manage ment (Cl ed Techn RP and S	ineering ing- Da ment (F RM) - C tology a	ta Min LM) - Geogra and ER	ing - On - Supply Ch phic Inforn P Security	Line nain nation :			
UNIT IV	Market Place Dynamics Business Modules of an l	ERP Market Place and Market Place Dynamics: Market Overview - ERP Market Tiers. Market Place Dynamics - Industry - Wise ERP Market Share - ERP: The Indian Scenario. Business Modules of an ERP Package: Functional Modules of ERP Software: Integration of ERP, Supply Chain, and Customer Relationship Applications.												
UNIT V	ERP Implementation: Benefits of Implementing ERP - Implementation Challenges. ERP Implementation Life Cycle: Objectives of ERP Implementation - Different Phases of ERP Implementation- Reasons for ERP Implementation Failure. ERP Package Selection: ERP Package Evaluation and Selection - The Selection Process - ERP Packages: Make or Buy.													
		Course (^								
CO 1		Students w Recall the h					wth of EI	RP						
				<i>,</i> ^	-									

CO 2	Appraise the risks involved while using ERP
CO 3	Select from among various ERP technologies
CO 4	Analyse the dynamics of ERP marketplace
CO 5	Distinguish and choose appropriate ERP solutions or packages

- 1. Alexis Leon (2008), "Enterprise Resource Planning", 2nd edition, Tata McGraw-Hill, Noida.
 - 2. Jagan Nathan Vaman (2008), "ERP in Practice", Tata McGraw-Hill, Noida.
 - 3. MahadeoJaiswal and Ganesh Vanapalli (2009), "ERP", Macmillan India, Noida.

Books for reference:

- 1. Sinha P. Magal and Jeffery Word (2012), "Essentials of Business Process and Information System", Wiley India, USA.
 - 2. Summer (2008), "ERP", Pearson Education, Noida.
- 3. Vinod Kumar Grag and N.K. Venkitakrishnan (2006), "ERP- Concepts and Practice", Prentice Hall of India, New Delhi.

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- $1. \ https://mrcet.com/downloads/digital_notes/CSE/III\% 20 Year/ERP\% 20 Digital\% \ 20 notes.pdf$
 - 2. https://mrcet.com/downloads/digital_notes/ME/III%20 year/ERP%20Complete%20Digital%20notes.pdf
 - 3. https://www.vssut.ac.in/lecture_notes/lecture1428643004.pdf

Note: Latest edition of the books may be used.

Mapping of course outcomes with POs and PSOs

			PO	Os			PSOs				
	1	2	3	4	5	6	1	2	3		
CO1	2	1	2	2	3	3	3	3	3		
CO2	3	3	2	3	3	3	3	3	3		
CO3	3	3	2	3	3	3	3	3	3		
CO4	3	3	2	3	3	3	3	3	3		
CO5	3	3	2	3	3	3	3	3	3		

Strong - 3 -2 Low - 1

Note: Latest edition of the books may be used

										Marks	ı
Course Code	Title of the Course	Category	L	T	P	o	Credits	Inst. Hours	CIA	External	Total
23MCC1 E4	DATARASE DSE 2								75	100	
		Learning	g Ob	ject	ives	3				•	
1	To introduce the basic co		ation	al D	atal	oase	e Manage	ement S	ystem	and the w	orking
2	To understand designing		que	ries	in S	QL	,				
3	To learn RDBMS										
4	To upskill the functions a	and operators									
5	To understand the constr	aints, locks an	d My	ySQ	L						
	. L	Cour	se U	nits							
UNIT I	Database System Struct Relational Model - Intro Environment - Linux bas	Introduction to Database Systems and Linux: Introduction to File and Database systems Database System Structure - Data Models Introduction to Network Models: ER Model, Relational Model - Introduction to Linux Operating System - Properties of Linux - Desktop Environment - Linux basics commands - Working with Files - Text Editors - I/O Redirections - Pipes, Filters, and Wildcards - Changing Access Rights.									
UNIT II	SQL Definition and No Views - Integrity and S Normalization for relatio	ecurity. Relat	ional	Da	ıtab	ase	design -	- Funct		-	
UNIT III	Files and RDBMs: Re Devices - Operations of Structure for Files - Dif Multimedia Databases - Databases - Overview of Mining.	n Files - Hea ferent Types Basic Conce	p Fi of I pts a	le - ndez and	So xes Ap _l	rtec - E plic	d Files - B-Tree - ations -	Hashir B+Tree Indexin	ng Teo e - Qu ng and	chniques - lery Proces Hashing	Index ssing Text
UNIT IV	Data Definition and Manipulation Language Privilege Command - Se Multiple and Correlated Conversion and Group Fe	- Transaction of Operators - Sub Queries -	n Co Join	ntro s- K	ol - Kind	Da s o	ta Contr f Joins -	ol Lang Table	guage Aliase	Grant - F s - Sub qu	Revoke eries -
UNIT V	Constraints and MYSQL: Constraints - Domain, Equity, Referential Integrity Constraints - Locks - Types of Locks, Table Partitions - Synonym - Introduction to PL/SQL - Introduction - MySQL as an RDBMS Tool - Data types and Commands.										
Course Ou Students w	vill be able to										
CO 1	Identify models and schen	nas in DBMS	and I	LIN	UX						
CO 2	Demonstrate Queries in So										
CO 3	Discuss handling files and										
CO 4	Apply skills on functions	and operators	in RI	OBN	ЛS						

CO 5	Apply	constraints	and	locks	in S	QL
------	-------	-------------	-----	-------	------	----

- 1. Ramakrishnan Raghu and Gehrke Johannes, "Database Management Systems", McGraw-Hill, USA.
- 2. Rajendra Prasad Mahapatra and GovindVerma, "Database Management System", Khanna Publications, New Delhi.

Books for reference:

- 1. Ramon A Mata-Toledo and Pauline K Cushman, "Database Management System", Schaun's Outlines, New York.
- 2. Abraham Silberschatz, Henry F Korth and S. Sudarshan, "Database System Concepts" McGraw-Hill, USA.

Web references:

- 1. http://education-portal.com/academy/lesson/what-is-a-database-management-systempurpose-and-function.html.
- 2. http://www.comptechdoc.org/os/linux/usersguide/linux_ugbasics.html.
- 3. http://www.dummies.com/how-to/content/common-linux-commands.html.

Mapping of course outcomes with POs and PSOs

			P	Os			PSOs				
	1	2	3	4	5	6	1	2	3		
CO1	2	3	3	3	2	2	2	3	2		
CO2	3	3	2	3	3	3	2	2	3		
CO3	1	2	2	2	1	2	1	2	2		
CO4	3	3	3	3	3	3	3	3	3		
CO5	3	3	3	3	1	2	1	3	2		

First Year

Core – IV

Semester II

STRATEGIC COST MANAGEMENT

									Š		Mar	:ks
Course	Code	Title of the Course	Category	L	T	P	O	Credits	Inst. Hours	CIA	External	Total
23MCC	C2C1	STRATEGIC COST MANAGEMENT	Core	6	-	-	-	4	6	25	75	100
Learn Object	tives	 To analyse the aspe To analyse and sele To apply activity ba To utilise transfer p To apply cost mana 	ct cost cost cost ricing m	ont ing eth	rol to for ods	echn decis in co	iqu sior	es 1 mak leterm	ing inatio	on	ment	
Course	Units		<u> </u>									
UNIT	Γ1	Introduction to Strategic C between SCM and Traditionand steps - Quality Cost M - Cost of Quality -India	Introduction to Strategic Cost Management Introduction to Strategic Cost Management (SCM) – Need for SCM – Differences Detween SCM and Traditional Cost Management - Value Chain Analysis: Meaning and steps - Quality Cost Management: Meaning of Quality and Quality Management - Cost of Quality –Indian Cost Accounting Standard 21 on Quality Control - Introduction to Lean System – Benefits of Lean System – Just in Time (JIT) – Kaizen Costing									
UNIT	` 1I	Cost Management Technique Reduction: Meaning and Solution - Pareto Analysis Meaning, steps and Princip	Cost Control and Reduction Cost Management Techniques: Cost Control: Meaning and Prerequisites - Cost Reduction: Meaning and Scope – Differences between Cost control and cost reduction - Pareto Analysis: Meaning, importance and applications - Target Costing: Meaning, steps and Principles – Life Cycle Costing: Meaning, Strategies for each stage of product life cycle, Benefits – Learning Curve: Meaning, Learning curve ratio								t Costing: r each	
UNIT	1II	Activity Based Cost Mana Activity Based Cost Manag Decision making and its Ap	gement: (Cor	-		-		_			evance in
UNIT	1V	Transfer Pricing Transfer Pricing: Meaning, Benefits, Methods: Pricing based on cost, Market price on transfer price, Negotiated pricing and Pricing based on opportunity costs – Practical Problems.										
UNIT	T V	Cost Management in Agriculture and IT sector Agriculture Sector: Features, Cost Structure, Cost Management, Tools to measure the performance, Minimum Support Price and International Perspective – Information Technology Sector: Features, Cost Structure, Cost Management and International Perspective.								mation		
Course (Students												
		strategic cost management a						·				
2	Choose	the appropriate technique fo	r cost co	ntr	ol							

3	Utilise activity based costing in practice
4	Adopt transfer pricing methods
5	Build cost structure for Agriculture and IT sector

- 1. Ravi M Kishore (2018), "Strategic Cost Management", 5thEdition, TaxmannPublications Pvt. Ltd, New Delhi.
- 2. Bandgar P. K., (2017), "Strategic Cost Management", 1stEdition, Himalaya Publishing House Pvt Ltd, Mumbai.
- 3. Sexena V. K., (2020), "Strategic Cost Management and Performance Evaluation", 1st Edition, Sultan Chand & Sons, New Delhi.

Books for reference:

- 1. John K Shank and Vijay Govindarajan(2008), Strategic Cost Management, Simon & Schuster; Latest edition, UK
- 2. JawaharLal, (2015), "Strategic Cost Management", 1st Edition, Himalaya Publishing House Pvt Ltd, Mumbai.)
- 3. Arora M. N., (2021), "A Text Book of Cost and Management Accounting", 11th Edition, Vikas Publishing House Pvt. Ltd., New Delhi.

Web references:

- 1. https://www.accountingtools.com/articles/strategic-cost-management.html#:~:text= Strategic% 20cost% 20management% 20is% 20the,it% 20or% 20have% 20no% 20impact.
- 2. https://ca-final.in/wp-content/uploads/2018/09/Chapter-4-Cost-Management-Techniques.pdf
- 3. https://resource.cdn.icai.org/66530bos53753-cp5.pdf

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			P	PSOs					
	1	2	3	4	5	6	1	2	3
CO1	3	3	3	3	3	3	3	3	3
CO2	3	3	2	3	3	3	3	3	3
CO3	3	3	2	3	3	3	3	3	3
CO4	3	3	2	3	3	3	3	2	3
CO5	3	3	1	3	3	3	3	3	3

First Year

Core – IV

Semester II

CORPORATE ACCOUNTING

C				S					S			Marl	ks
Cour		,	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	Exter nal	Total
223.500	Cacca		CORPORATE	Core	6	-	-	-	4	6	25	75	100
23MC(C2C2		ACCOUNTING										
Lea Obje	ne profits for consolidated for price lev	the accounting treatment for issue of shares profits for fire and marine insurance nsolidated financial statements r price level changes ncial reporting standards											
	Course Units												
UNIT 1	Issue of Shares and Final Accounts of Companies Issue of Shares: ESOPs - ESPS - Sweat Equity Shares - Book Building- Buy-back of Shares - Conversion of debentures into shares - Final accounts of Companies as per Schedule III of the Companies Act, 2013 – Managerial remuneration.												
UNIT I													
Unit III) I ()	C ons o Conso Minor	olidated financial solidated financial starity interest — Costration of consolidate	tatements atements as p t of control	er A	AS 2 Cap	:1:	Cons					
UNIT I			emporary Account			-							
			inting for price leve	_	Soc	ial re	esp	onsi	bility	acco	unting	g – Huma	in resource
TINITES T			nting - Forensic Aco	counting.									
UNIT V	F () p	Finance AS 5, provis CSR, 1	ncial reporting cial reporting: Mear AS 10, AS 19, AS ions of Companies Presentation and dis	20) – Corpos Act, 2013, A sclosure in th	rate ccc e fi	Soc ounti	ial ng	Res	pons CSR	ibility expen	: Mea	ning, Key	y
			Theory: 20%; Pro	blems: 80%)								
Course Students													
CO1	Prepar	eFina	ancialStatementsofc	ompaniesasp	ers	ched	ule	IIIo	fCon	npanie	esAct,	2013	
			provisions of IRDA nd General Insuran)02 i	n tl	he p	repai	ration	of fin	al accour	nts of Life
CO3 l	Prepar	eCon	solidatedFinancialS	StatementsofI	Hol	ding	Co	mpa	niesi	nacco	rdance	ewithAS2	21.

CO	Assess contemporary accounting	Assess contemporary accounting methods									
CO	ExamineFinancialReporting AccountingStandardsandprovisionsibility	based nsofCompaniesAct2013	on SwithrespecttoCorp	appropriate porateSocialRespo							

- 1. Gupta R. L. &Radhaswamy M. (2021), "Corporate Accounting Volume I & II", 14thEdition, Sultan Chand &Sons, New Delhi.
- 2. Maheshwari S. N., Sharad K. Maheshwari&Suneel K. Maheshwari, (2022), "Advanced Accountancy Volume I &II", 11thEdition, Vikas PublishingHouse Pvt. Ltd., New Delhi.
- 3. Jain S. P., Narang K. L., SimmiAgrawal and Monika Sehgal (2019), "AdvancedAccountancy Corporate Accounting Volume II", 22ndEdition, KalyaniPublishers, New Delhi.
- 4. Reddy T. S. &Murthy A., (2022), "Corporate Accounting Volume I &II", 17th Edition, Margham Publications, Chennai.

Books for reference:

- 1. ArulanandamM.A &Raman K.S., (2021), "Advanced Accounting (Corporate Accounting II)", 8th Edition, Himalaya Publishing House Pvt Ltd, Mumbai.
- 2. Shukla M C, Grewal T S and Gupta S C, (2022), "Advanced Accounts Volume II",19thEdition, Sultan Chand &Sons, New Delhi.
- 3. Gupta R. L., (2022), "Problems and Solutions in Company Accounts", 2ndEdition,Sultan Chand &Sons, New Delhi.

Web references:

- 1. https://resource.cdn.icai.org/66550bos53754-p1-cp9.pdf
- 2. https://resource.cdn.icai.org/66545bos53754-p1-cp4.pdf
- 3. https://resource.cdn.icai.org/66638bos53803-cp1.pdf
- 4. http://ppup.ac.in/download/econtent/pdf/MBA%201st%20sem%20Lecture%20note%20on%2 Oforensic%20accounting%20by%20Anjali.pdf

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			P	PSOs					
	1	2	3	4	5	6	1	2	3
CO 1	3	3	2	3	3	3	3	3	3
CO 2	3	3	3	3	2	3	2	3	3
CO 3	3	3	2	3	3	3	3	3	3
CO 4	3	3	3	3	3	3	3	3	3
CO 5	3	3	3	3	3	3	3	3	3

First Year

Core – VI

Semester II

SETTING UP OF BUSINESS ENTITIES

								SJ			Marks
Course Code	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total
23MCC2C3	SETTING UP OF		6	-	-	1	4	6	25	75	100
2511100205	BUSINESS ENTITIES										
Learning Objectives	 To understand the startup landscape and its financing To analyse the formation and registration of Section 8 company To outline the concept of LLP and business collaboration To understand the procedure for obtaining registration and license To create awareness about the legal compliances governing business entities Course Units										
UNIT I	Startups in India	Cour	sc c) 1111 (io_						
	Types of business organisations – Factors governing selection of an organisation - Startups – Evolution – Definition of a Startup – Startup landscape in India – Startup India policy – Funding support and incentives – Indian states with Startup policies – Exemptions for startups – Life cycle of a Startup – Important points for Startups – Financing options available for Startups – Equity financing – Debt financing – IPO – Crowd funding – Incubators - Mudra banks – Successful Startups in India.										
UNIT II	Not-for-Profit Organisati	ons									
	Formation and registration Exemptions – Requirement Trust: Objectives of a trust public and private trust – E deed –Society – Advanta exemption to NGOs.	ts of S - Per Exemp	Section tion	ion is w is av	8 C ho o vaila	omp can able	pany crea to ti	– A te a rusts	pplic trust – Fo	ation – Dif rmatio	for incorporation – ferences between a on of a trust - Trust
UNIT III	Limited Liability Partner	ship a	and	Joi	nt V	Ven	ture				
	Limited Liability Partnership: Definition – Nature and characteristics – Advantages and disadvantages – Procedure for incorporation – LLP agreement – Annual compliances of LLP-Business collaboration: Definition – Types –Joint venture: Advantages and disadvantages – Types – Joint venture agreement - Successful joint ventures in India – Special Purpose Vehicle – Meaning – Benefits – Formation.										
UNIT IV	Registration and Licenses	6									
	Registration and Licenses: registration – PAN – Signit PAN with Aadhar –TAN – Procedure to apply for TA	ficanc – Pers	e – ons	App lial	olica ble	atio to a	n and	d reg	istrat TAN	tion of I – Re	f PAN – Linking of elevance of TAN –

	Shops and Establishment Act –MSME registration – Clearance from Pollution Control Board – FSSAI registration and license – Trade mark, Patent and Design registration.
UNIT V	Environmental Legislations in India
	Geographical Indication of Goods (Registration and Protection) Act, 1999: Objectives, Salient Features - The Environmental Protection Act, 1986: Prevention, control and abatement of environmental pollution - The Water (Prevention And Control of Pollution) Act, 1974: The Central and State Boards for Prevention and Control of Water Pollution - Powers and Functions of Boards - Prevention and Control of Water Pollution - Penalties and Procedure- The Air (Prevention and Control of Pollution) Act, 1981: Central and State Boards for The Prevention and Control of Air Pollution - Powers And Functions - Prevention and Control of Air Pollution - Powers And Functions - Prevention and Control of Air Pollution - Penalties and Procedure.
	Course Outcomes

Course Outcomes

Studen	Students will be able to:							
CO 1	Build a startup and acquire finance							
CO 2	2 Comply with the legal requirements for Section 8 Company							
CO 3	Initiate the proceedings for LLP							
CO 4	Illustrate the registration and licensing procedure							
CO 5	Examine the compliance of regulatory framework							

Books for study:

- 1. Kailash Thakur, (2007) "Environment Protection Law and Policy in India", 2nd Edition, Deep & Deep Publication Pvt. Ltd., New Delhi.
- 2. Avtar Singh, (2015), "Intellectual Property Law", Eastern Book Company, Bangalore
- 3. Zad N.S and DivyaBajpai, (2022) "Setting up of Business Entities and Closure" (SUBEC), Taxmann, Chennai
- 4. AmitVohra&RachitDhingra (2022) "Setting Up Of Business Entities & Closure", 6th Edition, Bharath Law House, New Delhi

Books for reference:

- 1. Setting up of Business Entities and Closure (2021), Module 1, Paper 3, The Institute of Company Secretaries of India, MP Printers, Noida
- 2. The Air (Prevention and Control of Pollution) Act, 1981, Bare Act, 2022 Edition, Universal/LexisNexis, Noida
- 3. The Water (Prevention and Control of Pollution) Act, 1974, Bare Act, 2022 Edition, Universal/LexisNexis, Noida
- 4. Cliff Ennico, (2005) "Small Business Survival Guide Starting Protecting and Securing your Business for Long-Term Success", Adams Media, USA
- 5. Daniel Sitarz, (2011) "Sole Proprietorship: Small Business Start-up Kit", 3rd Edition, Nova Publishing, USA

Web references:

- 1. https://www.icsi.edu/media/webmodules/FINAL_FULL_BOOK_of_EP_SBEC_2018.pdf
- 2. https://www.mca.gov.in/MinistryV2/incorporation_company.html 3)
- 3. https://legislative.gov.in/sites/default/files/The%20Limited%20Liability%20 Partnership%20 Act,%202008.pdf
- 4. https://legislative.gov.in/sites/default/files/A1999-48.pdf
- 5. https://www.indiacode.nic.in/bitstream/123456789/6196/1/the_environment_protection-act%2C1986.pdf

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			P	PSOs					
	1	2	3	4	5	6	1	2	3
CO1	3	3	3	3	3	3	3	1	3
CO2	3	2	2	3	2	3	2	3	3
CO3	3	3	2	3	3	3	3	3	3
CO4	3	3	3	3	3	3	3	3	3
CO5	3	3	3	3	3	3	3	3	3

Strong - 3 -2 Low - 1

First Year

Elective – III A

Semester II

DATA MINING AND DATA WAREHOUSING

		<i>h</i>						ĽS		Mark	S	
Course Code	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total	
23MCC2 E1	DATA MINING AND DATA WAREHOUSING	DSE-	4	-	-	-	3	4	25	75	100	
	LEARNI	NG OB	JEC'	TIV	VES							
 To understand the basic concepts, principles and need of data warehousing To gain knowledge on the data warehouse architecture, modelling and its implementation. To understand steps in implementing data mart and its various dimensions To learn the features, types and challenges of data mining To aid the students to understand the various data mining tools and techniques 												
	C	ourse U	nits									
UNIT I	Data Warehouse Definition - history of data warehouse - features of data warehouses - characteristics of data warehouse - goals of data warehousing - principles of data warehousing - need for data warehouse - benefits of data warehouse - need for separate data warehouse - difference between database and data warehouse - applications of data warehouses - components of data warehouse- data staging component.											
UNIT II	Data Warehouse Architecture Data warehouse architecture - properties of data warehouse architectures - types of data warehouse architectures - three-tier data warehouse architecture - ETL (extract, transform, and load) process - selecting an ELT tool- Difference between ETL and ELT types of data warehouses - data warehouse modelling - data modelling life cycle - types of data warehouse models- data warehouse design - data warehouse implementation guidelines - meta data - necessary of metadata in data warehouses - types of metadata- metadata repository											
UNIT III	- benefits of metadata repository. Data Mart Data Mart- Reasons for creating a data mart- Types of Data Marts- Steps in Implementing a Data Mart- Difference between Data Warehouse and Data Mart Dimensional Modeling-Objectives of Dimensional Modeling- Advantages of Dimensional Modeling - Elements of Dimensional Modeling - Dimension Table-Multidimensional Data Model-Data Cube.											
UNIT IV	Data Mining Definition - History of Data	Mining-	Fea	ıtur	es o	f Da	ata N	/lining	g - Ty	pes of	f Data	

	Mining - Data Mining Vs Data Warehousing- Advantages and Disadvantages of
	Data Mining - Data Mining Applications - Challenges of Implementation in Data
	mining - Steps involved in Data Mining - Classification of Data Mining Systems.
	Data Mining Tools & Techniques
	Data Mining Implementation Process - Data Mining Architecture - Clustering in
UNIT V	Data Mining - Different types of Clustering - Text Data Mining - Bitcoin Data
	Mining - Data Mining Vs Big Data - Data Mining Models - Trends in Data
	Mining.

Course Outcomes

Students will be able to:

CO 1	Explain the basic concepts, principles and need of data warehousing
CO 2	Appraise data warehouse architecture, modelling and its implementation.
CO 3	Choose various steps in implementing data mart and its dimensions
CO 4	Recall the features and types of data mining
CO 5	Apply various data mining tools and techniques

Books for study:

- 1. Jiawei Han, MichelineKamber (2011), Data Mining, Concepts and Techniques, Morgan Kauffman Publishers, California.
- 2. Pang Ning Tan, Michael Steinbach, Vipin Kumar (2005), Introduction to Data Mining, Addison Wesley, USA.
- 3. K. P. Soman, ShyamDiwakar, V. Ajay (2006), Insight into Data Mining: Theory & Practice, Prentice Hall of India, New Delhi.

Books for reference:

- 1. BPB Editorial Board (2004), "Data Mining", BPB publications, Noida.
- 2. Ian H. Witten & Eibe Frank (2011), "Data Mining, Practical Machine Learning Tools and Techniques", Morgan Kaufmann series.
- 3. Ramesh Sharda, DursunDelen, Efraim Turban (2018), "Business Intelligence", Pearson Education Services Pvt Ltd, Noida.

Web references:

- 1. https://mrcet.com/downloads/digital_notes/ME/III%20 year/ERP%20 Complete%20Digital%20notes.pdf
- 2. https://mrcet.com/pdf/Lab%20Manuals/IT/DATA%20WAREHOUSING%20AND%020DATA%20MINING%20(R18A0524).pdf00

Mapping of course outcomes with POs and PSOs

			P	Os			PSOs			
	1	2	3	4	5	6	1	2	3	
CO1	1	1	1	1	2	3	2	2	3	
CO2	2	3	2	2	2	3	2	2	3	
CO3	3	3	3	3	3	3	3	3	3	
CO4	3	3	3	3	3	3	3	3	3	
CO5	3	3	3	3	3	3	3	3	3	

First Year

M.Com., Computer Applications Elective – III B

Semester II

TECHNOLOGY IN BANKING

			y						rs			Marks
Course Code	Т	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total
23MCC 2E2	T	ECHNOLOGY IN BANKING	DS E-3	4	-	-	-	3	4	25	75	100
Learn Object	_	 To provide an ov To understand the banking sector To analyse the disease To understand the 	ervieve e evo igital t e info	w of lutic tech	f cus on o nole tion	stor f ele ogie	ner ectr es of curi	centi onic fferea ty sy	ric el func d in	ectro l tran bank	onic ba sfer sy	ystems in the
UNIT	ΓI	Introduction to Core B EssentialsofBankCompu LocalAreaNetwork and - Core Banking:Essentia	teriza Wide	tion Are	–St ea N	and Jetv	lAlo vork	near : Fe	ıdMı ature			
UNIT	П	Electronic Payment Sy ElectronicPaymentSyste BrownLabe land White Debit Cards MultiplePininSmartCard ElectronicBanking – H Internet Banking – M Signature Storage and OCR:Characteristics—Ad	ms—A Labe and l — E omeB lobile Retr	TM d d lecta ank Ba ieva	I:Fe TM roni ing(anki	atui , P Sr cPu (Co ng: Syst	res— IN, nart irse rpoi Fe em	Adva Elec Card –Elec ratea eature – (antagetro Is:Fe ectro ndPe es, Cheq	ges—I Magn ature onicC erson Adva	netic (es,Ben Cheque al) – antage	Cards, Credit Cards, efitsandLimitations— e —ElectronicCash — Update Facilities — s andLimitations —
UNIT	III	Electronic Fund Trans Electronic Fund Transfe RTGS,VSAT, SFMS,S -UnifiedPayments In DigitalWallets(E-Wallet	fer arer Sys WIFT aterfacts):Fea	tem T:Fe C:E(U	ts T –] atur PI)	rar Elec es, <i>E</i> :Co	nsiti etro Adva nce	ons nic C antag pt,M	Credi gesai echa	ndLii nism	nitatio	_
UNIT	IV	Trends in Banking Tec Recent Developments Application Programmi Payments – Cloud Com (Aadhaar enabled Paym Role of IDBRT (Ins banking technology dev Banking - Benefits of E- of IT to tackle the key ch	in Ing Ing Ing Ingular	Bank nter g - yste of nen ing	face NU em) E D t -	UUF -A Deve Sta	Vi P (N PBS elop tus	deo ation (ation (A) ment of E	Colnal Uadha adha adha ana E-bar	laboi Jnific ar P d R iking	ration ed US aymen esearc in Ir	 Person-to-Person SD Platform), AePS hts Bridge System) - h in Banking) in h dia - Process of E-
UNIT	'V	Information Security S Information security - security systems (smathackers, Phishing, Pha	ysten Soft art ca	n ward ard,	e l	cl	hip)	- F	Iack	ers: [Γechn:	iques used by the

transaction poisoning - Card related fraud - Site cloning - False merchant site -
Authentication methodologies and security measures (Password protection -
Smart cards - Biometric characteristics) - Encryption and security - Customer
confidentiality - Regulatory environment of internet banking - Legal Framework
for Electronic Transactions - Cyber security as per InformationTechnologyAct,
2000 – RBIGuidelinesonInternetBanking.

Course Outcomes Students will be able to

CO 1	Discuss the utility of stand-alone and multi-user systems access in Core banking.								
CO 2	Assess the multi-faceted electronic payment options available to customer and host								
	transactions in banking.								
CO 3	Evaluate the dynamic transitions in Electronic Fund transfer systems.								
CO 4	Evaluate the enhanced utility and user interface and other recent developments in banking technologies.								
CO5	Assess the information security system								

Books for study:

- 1. SangeethaR,(2013) "Technology in Banking", 1st Edition, Charulatha Publications, Chennai.
- 2. Sohani, A K, (2012) "Technology in Banking Sector", SBS Publishers and Distributors Pvt Ltd, New Delhi.
- 3. Uppal R K and Dhiraj Sharma, (2017) "Banking with Technology: A New Vision -2020", Bharti Publication, New Delhi
- 4. Indian Institute of Banking and Finance, (2017) "Information Technology, Data Communications and Electronic Banking", 3rd Edition, Macmillan Publishers India Private Limited, Noida.

Books for reference:

- 1. Vadlamani Ravi, (2007) "Advances in Banking Technology and Management: Impacts of ICT and CRM", 1st Edition, Information Science Reference, Hershey, (USA).
- 2. Lucian Morrisand Tim Walker, (2021) "The Handbook of Banking Technology", John Wiley & Sons, New York.
- 3. Indian Institute of Banking and Finance, (2017), "Security in Electronic Banking", 3rd Edition, Macmillan Publishers India Private Limited, Noida.
- 4. Uppal R.K., AgrimUppal(2008) "Banking Services and Information Technology: The Indian Experience", New Century Publications, New Delhi.

Web references:

- 1. https://rbidocs.rbi.org.in/rdocs/Bulletin/PDFs/64767.pdf
- 2. https://www.researchgate.net/profile/Ravi-Vadlamani/publication/237383828_Chapter_I_Introduction_to_Banking_Technology_and_Management/links/572a89bc08aef7c7e2c4fbc3/Chapter-I-Introduction-to-Banking-Technology-and-Management.pdf
- 3. <a href="https://eprocure.gov.in/cppp/rulesandprocs/kbadqkdlcswfjdelrquehwuxcfmijmuixngudufgbuubgubfugbubbjxcgfvsbdihbgfGhdfgFHytyhRtMjk4NzY=#:~:text=%5B9th%20June%2C%20200%5D%20An,communication%20and%20storage%20of%20information%2C

Note: Latest edition of the book may be used

Mapping of course outcomes with POs and PSOs

			PSOs						
	1	2	3	4	5	6	1	2	3
CO1	2	3	2	3	3	2	3	2	2
CO2	2	3	2	3	3	3	3	3	3
CO3	1	2	3	3	3	3	3	3	3
CO4	2	2	2	3	3	3	3	3	3
CO5	1	2	3	2	2	3	2	3	3

First Year

Elective – IV A

Semester II

FINANCIAL ANALYTICS

			7						S		Marks	
Code		Title of the Course	Category H		P	O	Credits	Inst. Hours	CIA	External	Total	
23MCC	FI	NANCIAL ANALYTICS	DS	4	-	-	-	3	4	25	75	100
2E3			E-4									
Learnin Objectiv	_	 To understand the standard making under uncert To learn the use of resusing accounting dat To gain knowledge of the prepare, analyse statements To gain knowledge budgeting 	ainty a egress: a on R and	and a ion, i nd py forec	inaly time ythoi cast	sis ser n pu fina	of eries a rogra	xplo analy amm al st	ratory vsis and ing ateme	data d build ents usi	ing of n	nodels flow
Course Un	nits											
UNIT	I	Probability, Normal, Log under uncertainty - Clear Data Analysis in Finance	ning a									
UNIT I	II	Simple Linear Models Use of Regression in Fin Understanding stock price be				_			_	-	_	Data,
UNIT I	II	Using R for Analysis of Da Quick introduction to R an data, Using R for analysis of	d Pytl		und	erst	and	ing c	lata ir	n financ	ce, sour	ces of
		Cash Flow Concepts										
UNIT I	V	Cash flow statement – Pr financial statements.	epare	and	An	aly	se,	Mod	elling	and f	orecasti	ng of
		Capital Budgeting										
UNIT	V	NPV, IRR – Concept, app financial outcomes.	licatio	n, a	nd i	ssu	es,	Use	of re	al optio	ons for	better
Course Ou Students w												

CO 1	Analyse decisions under uncertainty and also analyse exploratory
CO 2	Build models using accounting data and analyse using regression and time series tools
CO 3	Apply R and python programming
CO 4	Estimate and analyse financial statements using cash flow statements
CO 5	Select appropriate capital budgeting techniques for decision making

- 1. Gary Koop, "Analysis of Economic Data", 4th Edition, Wiley, USA.
- 2. David Ruppert, David S. Matteson, "Statistics and Data Analysis for Financial Engineering: with R examples", Springers, USA.

Books for reference:

- 1. Ang Clifford, "Analyzing Financial Data and Implementing Financial Models Using 'R", Springers, USA.
- 2. Wayne L. Winston, "Microsoft Excel 2013: Data Analysis and Business Modeling", Microsoft Publishing, USA.

Web references:

- 1. https://personal.ntu.edu.sg/nprivault/MH8331/financial_risk_analytics.pdf
- 2. https://dynamics.microsoft.com/en-us/finance/what-is-financial-analytics/

Note: Latest edition of the books may be used

Note: 60% Problem, 40% Theory

Mapping of course outcomes with POs and PSOs

			PSOs						
	1	2	3	4	5	6	1	2	3
CO1	3	3	1	3	3	2	3	2	2
CO2	3	3	1	3	3	2	3	2	2
CO3	3	3	1	3	3	2	3	2	2
CO4	3	3	1	3	3	2	3	2	2
CO5	3	3	1	3	3	2	3	2	2

First Year

Elective – IV B

Semester II

MANAGEMENT INFORMATION SYSTEM

23MCC 2E4 MANAGEMENT E-4 DS 4 3 4 25 75 100 To understand the basic concept of Information system To identify the importance of MIS To understand the Functional Management Information System To learn the role of system analyst To apply the concept of Enterprise Resource Planning Information System Introduction to information system - Management - Structure and Activities - Information needs and sources - Types of management										S		Ma	rks
Learning Objectives			Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	25 75 system rmation Synning t - Structes of marrion - Eler mation - Eler mation support action Information	Total	
To understand the basic concept of Information system		INF			4	-	-	-	3	4	25	75	100
UNIT II UNIT II Information System Introduction to information system - Management - Structure and Activities - Information needs and sources - Types of management decisions and information need - System classification - Elements o system, input, output, process and feedback. Types of Management Information Systems Transaction Processing Information System - Information system formanagers - Intelligence information system - Decision support system Executive information systems. Functional Management Information Systems - Production Information System - Marketing Information Systems - Accounting Information System - Financial Information System - Human Resource Information System. System design and Database System Analysis and Design: The work of a system analyst - SDLC System design - Requirement analysis - Data flow diagram - Relationship diagram - Design - Implementation - Evaluation and maintenance of MIS Database System: Overview of Database - Components - Advantages and disadvantages of database. Enterprise Resource Planning Enterprise Resource Planning Enterprise Resource Planning (ERP) System - Benefits of the ERP - How ERP is different from conventional packages - Need for ERP - ERI components - Selection of ERP Package - ERP implementation Customer Relationship management - Organisation & Types - Decision Making - Data & information - Characteristics & Classification o information - Cost & value of information - Various channels o information and MIS Course Outcomes	Learni	_	 To identify the imp To understand the To learn the role or 	portar Funct of syst	ance of MIS ctional Management Information System stem analyst								
UNIT II Transaction Processing Information System - Information system for managers - Intelligence information system - Decision support system Executive information systems. Functional Management Information Systems Functional Management Information System: Production Information system - Marketing Information Systems - Accounting Information System. System - Financial Information System - Human Resource Information System. System design and Database System design and Database System Analysis and Design: The work of a system analyst - SDLC System design - Requirement analysis - Data flow diagram - Relationship diagram - Design - Implementation - Evaluation and maintenance of MIS Database System: Overview of Database - Components - Advantages and disadvantages of database. Enterprise Resource Planning Enterprise Resource Planning (ERP) System - Benefits of the ERP - Hov ERP is different from conventional packages - Need for ERP - ERI components - Selection of ERP Package - ERP implementation Customer Relationship management - Organisation & Types - Decision Making - Data & information - Characteristics & Classification of information - Cost & value of information - Various channels of information and MIS Course Outcomes	UNIT	I	Information System Introduction to information system - Management - Structure and Activities - Information needs and sources - Types of management decisions and information need - System classification - Elements or							agement			
UNIT III Functional Management Information System: Production Information system - Marketing Information Systems - Accounting Information System - Financial Information System - Human Resource Information System. System - Financial Information System - Human Resource Information System. System design and Database System Analysis and Design: The work of a system analyst - SDLC System design - Requirement analysis - Data flow diagram - Relationship diagram - Design - Implementation - Evaluation and maintenance of MIS Database System: Overview of Database - Components - Advantages and disadvantages of database. Enterprise Resource Planning Enterprise Resource Planning (ERP) System - Benefits of the ERP - How ERP is different from conventional packages - Need for ERP - ERI components - Selection of ERP Package - ERP implementation Customer Relationship management - Organisation & Types - Decision Making - Data & information - Characteristics & Classification of information - Cost & value of information - Various channels of information and MIS Course Outcomes	UNIT	UNIT II Types of Management Information Systems Transaction Processing Information System - Information system managers - Intelligence information system - Decision support system.											
UNIT IV System design and Database System Analysis and Design: The work of a system analyst - SDLC System design - Requirement analysis - Data flow diagram - Relationship diagram - Design - Implementation - Evaluation and maintenance of MIS Database System: Overview of Database - Components - Advantages and disadvantages of database. Enterprise Resource Planning Enterprise Resource Planning (ERP) System - Benefits of the ERP - How ERP is different from conventional packages - Need for ERP - ERI components - Selection of ERP Package - ERP implementation Customer Relationship management - Organisation & Types - Decision Making - Data & information - Characteristics & Classification o information - Cost & value of information - Various channels o information and MIS Course Outcomes	UNIT	Ш	Functional Management system - Marketing Inf System - Financial Infor	Infoi format	ma tion	tion Sy	Sy yste	yste: ms	m: 1 - A	Acco	untin	g Inf	ormation
UNIT V Enterprise Resource Planning Enterprise Resource Planning (ERP) System - Benefits of the ERP - How ERP is different from conventional packages - Need for ERP - ERI components - Selection of ERP Package - ERP implementation Customer Relationship management - Organisation & Types - Decision Making - Data & information - Characteristics & Classification o information - Cost & value of information - Various channels o information and MIS Course Outcomes	UNIT 1	IV	System design and Data System Analysis and De System design – Requirer diagram - Design -Implen Database System: Overvio	esign: nent a nentat ew of	nal _z	ysis - Ev	- D valu	ata atic	flow on an	diag	gram ainte	- Rela	ationship of MIS -
Course Outcomes	UNIT	V	Enterprise Resource Plan Enterprise Resource Plan ERP is different from c components - Selection Customer Relationship m Making - Data & information - Cost &	Design -Implementation - Evaluation and maintenance of MIS - System: Overview of Database - Components - Advantages and tages of database. See Resource Planning Resource Planning (ERP) System - Benefits of the ERP - How different from conventional packages - Need for ERP - ERP ints - Selection of ERP Package - ERP implementation - Relationship management - Organisation & Types - Decision - Data & information - Characteristics & Classification of on - Cost & value of information - Various channels of									
CO 1 Identify the basic concept of Information system	Students w	ill be a	ible to	rmatio	on s	yste	em						

CO 2	Discuss the importance of MIS
CO 3	Explain the functional MIS
CO 4	Describe the role of system analyst
CO 5	Apply the concept of Enterprise resource planning

- 1. Azam, M (2012), "Management Information System", McGrawHill Education, Noida.
- 2. Laudon, K., Laudon, J. and Dass, R. (2010), "Management Information Systems Managing the Digital Firm", 11th Edition, Pearson, Noida.
- 3. Murdick, R.G., Ross, J.E. and Claggett, J.R. (2011), "Information Systems for Modern Management", 3rd Edition, PHI, New Delhi.

Books for reference:

- 1. O'Brien, J.A., Morakas, G.M. and Behl, R. (2009), "Management Information Systems", 9th Edition, Tata McGraw-Hill Education, Noida.
- 2. Saunders, C.S. and Pearson, K.E. (2009), "Managing and Using Information Systems", 3rd Edition, Wiley India Pvt. Ltd., New Delhi.
- 3. Stair, R. and Reynolds, G. (2012), "Information Systems", 10th Edition, Cengage Learning, Noida.

Web references:

- 1. https://cleartax.in/g/terms/mis-meaning-mis-full-form-marketing-information-system/amp
- 2. https://www.techtarget.com/searchitoperations/definition/MIS-management-information-systems

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			P	Os			PSOs					
	1	2	3	4	5	6	1	2	3			
CO1	1	1	2	2	1	2	1	2	2			
CO2	2	2	2	2	1	2	1	2	2			
CO3	3	3	3	3	1	2	1	2	3			
CO4	3	3	3	3	2	3	2	3	3			
CO5	3	3	3	3	2	3	2	3	3			

Strong - 3 Medium - 2 Low - 1

CREDIT ANALYST

First Year AEC I Semester II

Course		go					lit	. SI		Marks	
Code	Title of the Course	Ca		TP		0	Credit s	Inst. Hours	CI A	Ext ern	Tot al
23MCC2S1	CREDIT ANALYST	AEC	2	-	-	ı	2	2	25	75	100
Learning Objectives:	 Train them with critical Analysts Learn the role of credit Learn the investment op Acquire an understanding 	 Train them with critical thinking and communication skill to become a Financial Analysts Learn the role of credit manager Learn the investment opportunities Acquire an understanding of credit rating 									
Course Cont		C 1'.	. 1		D						
Unit - I	A Brief Introduction- Banking Fundamental Financial Math- C			•						8 Ho	urs
Unit -II	Finance Training - Excel Canalysis	rash Co	ours	e: N	Mas	ter	Excel	for Fir	nancial	8 H	ours
Unit - III	Risk Management - Risk Mana	gement	Pro	cess	- A	naly	sis			8 H	ours
Unit - IV	<u> </u>	Financial Management A Complete Study for CA/CMA/CS/CFA/ACCA - Career Hacking- Resume, LinkedIn, Interviewing 8 Hours								ours	
Unit - V	Essential of Soft Skills - Assign	ment								8 H	ours

Course Outcomes

Students will able to

- CO1 Know the Credit Facilities and its Proceeding
- CO2 Understand the Finance Analysis
- CO3 Know the Risk Management
- CO4 Discuss the CA, CMA, CS
- CO5 Apply the Soft Skills

Books for Study

1. Blokdyk. Gerardus "Credit Analyst", Create Space Independent Publishing Platform, 2018.

Books for Reference

1. Arnold Ziegel, Ronna Ziegel, Fundamentals of Credit and Credit Analysis: Corporate Credit Analysis, Create Space Independent Publishing Platform, 2015

Mapping of Course Outcomes with POs and PSOs

CO			P	Os			PSO_{S}					
CO1	2	1	2	2	2	2	3	3	2			
CO2	1	2	2	1	1	1	3	2	1			
CO3	3	3	3	3	3	3	2	1	3			
CO4	2	2	1	2	1	1	1	3	1			
CO5	3	3	3	3	3	3	3	2	2			
	(3) S-Strong, (2) M-Medium, (1) L-Low											

STOCK MARKET OPERATION

First Year SEC I Semester II

		_						S]	Marks	S
Course Code	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total
23MCC2S2	STOCK MARKET OPERATIONS SEC- 2 - - 2 2 25 75 100									100	
Learning Objectives	 To understand the stock ma To operate of primary mark To know the operation of the 	 To understand the stock market operation To operate of primary market To know the operation of the secondary market To understand the regulatory Framework of SEBI 									
Unit - I	Introduction Concept and types of	ntroduction Concept and types of Securities; Concept of return; Concept, types and neasurement of risk; Development of Securities market in India.									
Unit - II	(IPO, FPO & OFS); Methods of F Pricing of Issues; Offer Docume	Primary Market Concept, Functions and Importance; Functions of New Issue Market (IPO, FPO & OFS); Methods of Floatationfix price method and book building method; Pricing of Issues; Offer Documents; Appointment and Role of Merchant Bankers, Underwriters, Lead Managers, Syndicate Members, Brokers, Registrars, Bankers,									
Unit - III	Secondary Market Concept; Fund Trading-Different Types of Order Settlement Procedure; Types of Br	ctions a s, Scree	nd]								
Unit - IV	Regulatory Framework SEBI (Issue of Capital and Disclosure Requirements) Regulation 2018; Stock Exchanges and Intermediaries; SEBI and Investor Protection; Securities Contract Regulation Act and SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015.										
Unit - V	Demat Trading Concept and Sig Securities in Demat Trading; SEB Trading; Procedure of Demat Trad	I Guidel									

Learning Outcomes

- 1. Explain the basic concept of the securities market.
- 2. Practice trading on the stock market
- 3. Analyze the legal framework of the securities market.
- 4. Explain different segments of the stock exchange.
- 5. Perform demat trading

Suggested Readings:

Gordon E. and Natarajan K. (2019). Financial Markets and Services. New Delhi: Himalaya Publishing House.

Benjamin, G. (1949). The Intelligent Investor. New York: Harper Publishing.

Dalton, J. M. (2001). How The Stock Market Works? New York: Prentice Hall Press.

Machiraju, H. R. (2019). Merchant Banking. New Delhi: New Age Publishers.

SEBI Regulations from SEBI Website.

Note: Learners are advised to use latest edition of text books.

Mapping of Course Outcomes with POs and PSOs

CO			P	Os				PSOs	
CO1	2	3	2	2	2	3	1	3	2
CO2	3	2	1	3	1	2	2	3	1
CO3	2	1	3	1	3	3	3	3	3
CO4	1	3	2	3	3	2	2	2	3
CO5	3	3	3	2	2	3	3	3	2
	(3) S-Strong, (2) M-Medium, (1) L-Low								

SUMMER INTERNSHIP / INDUSTRIAL ACTIVATES

The Stu	dents	undergone	internship /	industrial	activates	for	30	days	during	first	year	summer
vacation period	•											

Second Year

Core - VII

Semester III

TAXATION

								S	Marks			
Course Code	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total	
23MCC3C1	TAXATION	Core	6	-	-	-	4	6	25	75	100	
	> To identify deduct	To identify deductions from gross total income and computation										
		income for different classes of assessees										
	To understand the p									anning		
	<u> </u>	To analyse the structure on international business taxation										
		 To assess Goods and Services Tax and filing GST returns To compute customs duty as per Customs Act 										
Course Unit		* * *										
Course on	Assessment of persons											
	Tax Exemptions for Agricu	ıltural I	nco	me	- De	duct	ions	to be	made	in com	puting	
UNIT I	total income (80G, 80GG											
	80ID, 80IE, 80JJA, 80JJA	ID, 80IE, 80JJA, 80JJAA, 80LA, 80M, 80P, 80PA) – Assessment of Firms,										
	1 0	OP, BOI, Company and Co-operative society.										
	Tax Returns and Tax pla	_		ъ		_		æ.	c c			
	Return of income: Statutory obligation, Return Forms, Time for filing of return,											
	Revised return, Modified return—Assessment -Tax Deducted at Source - Advance payment of Tax: Persons liable to pay, Due date, Computation -											
UNIT II	Payment in pursuance of order of Assessing Officer, Consequences on non-											
	payment. – Tax planning, Tax avoidance and Tax evasion - Tax planning and											
	specific management decis									_	_	
	Shut down or continue.											
	International business tax					CAT		• • •	Б	11 .	. •	
UNIT III	International business taxa											
UNITIII	relief - Transfer pricing a interpretation of tax treatie								_	-		
	Equalization levy.	3 (D 00	uoic	tun	atio	ıı av	Jiuui	ice ag	recine	ли Бі	1111)	
	Goods and Services Tax											
	Goods and Services Tax											
	registration under Schedule						_					
	IGST, CGST, SGST/UC											
UNIT IV	Provisional assessment –		•									
	returns – Assessment of u											
	cases – Tax Invoice – Credit and Debit Notes – Payment of Tax – Input Tax Credit - Anti profiteering – Filing of Returns- Penalties – Prosecution –											
	Appeal and Revision.		S	01	1101		•	0114111		105000		
	Customs Act, 1962											
UNIT V	Customs Act, 1962: Important Definitions – Basics – Importance of Customs											
	Duty – Constitutional authority for levy of Customs Duty – Types of Customs Duty – Prohibition of Importation and Exportation of goods – Valuation of											
	Duty – Prohibition of Im	portatio	n a	nd	Exp	ortat	ion (ot goo	ods –	Valuat	ion of	

	goods for Customs Duty – Transaction Value – Assessable Value – Computation of Assessable Value and Customs Duty.								
	Outcomes its will be able to:								
CO 1	Estimate taxable income								
CO 2	File returns and plan taxes								
CO 3	Illustrate the nuances of international business taxation								
CO 4	Apply the provisions of GST								
CO 5	Assess the provisions of Customs Act								

- 1. VinodSinghania and KapilSinghania, Direct Taxes Law & Practice Professional Edition, Taxmann Publications, New Delhi
- 2. Mehrotra H.C. and Goyal S.P, Income Tax including Tax Planning &Management, SahityaBhawan Publications, Agra
- 3. Sekar G, "Direct Taxes" A Ready Refresher, Sitaraman C.& Co Pvt.Ltd., Chennai.
- 4. Balachandran V, (2021) Textbook of GST and Customs Law, Sultan Chand and Sons, New Delhi
- 5. VandanaBangar andYogendraBangar, "Comprehensive Guide to Taxation" (Vol.I and II), AadhyaPrakashan, Prayagraj (UP).

Books for reference:

- 1. Sha R. G. and Usha Devi N.,(2022) "Income Tax" (Direct and Indirect Tax), HimalayaPublishing House,Mumbai.
- 2. GirishAhuja and Ravi Gupta, "Practical Approach to Direct and Indirect Taxes: Containing Income Tax and GST", Wolters Kluwer India Private Limited
- 3. Swetha Jain, GST Law & Practice, Taxmann Publishers Pvt.Ltd, Chennai.
- 4. Daty V.S., "GST Input Tax Credit", Taxmann Publishers, Chennai.
- 5. AnuragPandy, "Law & Practices of GST and Service Tax"- Sumedha Publication House, New Delhi.

Web references:

- 1. https://www.icsi.edu/media/webmodules/16112021_Advance_Tax_Laws.pdf
- 2. https://www.icsi.edu/media/webmodules/Final_Direct_Tax_Law_17_12_2020.pdf
- 3. https://www.icsi.edu/media/webmodules/TL_Final_pdf_25102021.pdf

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			PO	Os			PSOs						
	1	2	3	4	5	6	1	2	3				
CO1	3	3	3	3	3	3	3	2	3				
CO2	3	3	3	3	3	3	2	2	3				
CO3	3	3	3	3	3	3	3	2	3				
CO4	3	3	3	3	3	3	3	2	3				
CO5	3	3	3	3	3	3	3	3	3				

Strong - 3 Medium - 2 Low - 1

Second Year

Core - VIII

Semester III

RESEARCH METHODOLOGY

								s		Marks			
Course Code	Title of the Course	Category	L	Т	P	О	Credits	Inst. Hours	CIA	External	Total		
23MCC 3C2	RESEARCH METHODOLOGY												
Learnin Objectiv	To construct theo To evaluate the des To perform paran	 To construct theoretical design and formulate hypotheses To evaluate the data collection techniques To perform parametric and non-parametric tests To enhance report writing skills and develop ethical conduct in 											
	Co	urse U	Jnit	S									
UNIT I Introduction to Research Methodology Research: Definition – Objectives – Motivations for resear research – Maintaining objectivity in research – Criteria of – Applications of research in business - Formulating a research – Literature Review – Reasons for review – Reference man – Identification of research gap – Framing of objectives.									of goo search	d research problem			
UNIT II Hypothesis Testing and Research Design Hypothesis – Formulation of hypothesis – Testing of hypothesis – and Type II errors – Research design – Types of research design – of data collection: Census, Sample survey, Case study – Sampling: sampling design, Methods of sampling – Testing of reliability and version of Sampling errors.						- Methods g: Steps in							
UNIT I	Data Collection Variable: Meaning and ty Meaning, Advantages a	nd limit	atio	ns	_]	Tech	niqu	es:	Inter	view,	Schedule,		
UNIT I	Standard deviation, Rang — Bi-variate analysis: S Paired samples t-test, Al test — Kruskal Wallis test Multi Variate Analysis: Analysis, Friedman's tes	Data Analysis – Uni-variate Analysis: Percentile, Mean, Median, Mode, Standard deviation, Range, Minimum, Maximum, Independent sample t-test – Bi-variate analysis: Simple correlation, Simple Regression, Chi-square, Paired samples t-test, ANOVA, Man-Whitney test – Wilcoxon signed rank test – Kruskal Wallis test (Simple problems) Multi Variate Analysis: Multiple Correlation, Multiple Regression, Factor Analysis, Friedman's test, Cluster analysis, Confirmatory Factor Analysis (CFA), Structural Equation Modelling (SEM), Multiple Discriminant								mple t-test Chi-square, gned rank on, Factor Analysis			
UNIT	Report preparation – Gui Report writing - Style of	Preparation of Research Report Report preparation – Guidelines and precautions for interpretation – Steps in Report writing - Style of research reports (APA, MLA, Anderson, Harvard) – Mechanics of report writing – Ethics in Research – Avoiding plagiarism –											

	Plagiarism checker tools – Funding agencies for business research.									
Questi	Question pattern: Theory: 80%; Problems: 20%									
Course	Course Outcomes									
Studen	Students will be able to:									
CO 1	Recall the research concepts and recognise the research problem									
CO 2	Formulate research hypothesis and determine the sample size									
CO 3	Select appropriate method for data collection									
CO 4	Make inferences based on statistical tests									
CO 5	Draft a research report avoiding plagiarism									

- 1. Tripathi, (2014) "Research Methodology in Management and Social Sciences". Sultan Chand & Sons, New Delhi.
- 2. Kothari C.R and GauravGarg, (2020) "Research Methodology" Methods and Techniques. New Age International (P) Limited, New Delhi.
- 3. Krishnaswami and Ranganathan, (2011) "Methodology of Research in Social Sciences", Himalaya Publishing House, Mumbai.

Books for reference:

- 1. Donald R. Cooper, Pamela S. Schindler and J.K.Sharma, "Business Research Methodology", 12th Edition, Tata Mcgraw Hill, Noida (UP).
- 2. SashiK.Guptha and ParneetRangi,(2018) "Research Methodology", Kalyani Publisher, Ludhiana.
- 3. Sharma R D and HardeepChahal, (2004) "Research Methodology In Commerce and Management", Anmol Publications, New Delhi

Web references:

- 1. https://www.cartercenter.org/resources/pdfs/health/ephti/library/lecture_notes/health_science_students/ln_research_method_final.pdf
- $2. \quad https://ccsuniversity.ac.in/bridge-library/pdf/MPhil\%20Stats\%20Research\%20Methodology-Part1.pdf$
- 3. https://prog.lmu.edu.ng/colleges_CMS/document/books/EIE%20510%20LECTURE%20N OTES%20first.pdf
- 4. https://www.statisticssolutions.com/academic-research-consulting/data-analysis-plan/

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			PO	Os			PSOs					
	1	2	3	4	5	6	1	2	3			
CO1	3	3	3	2	2	3	2	3	3			
CO2	3	3	3	2	2	3	2	3	3			
CO3	3	3	3	2	2	3	2	3	3			
CO4	3	3	3	2	2	3	2	3	3			
CO5	3	3	3	2	2	3	2	3	3			

Strong - 3 Medium - 2 Low - 1

Second Year

Core-IX

Semester III

COMPUTERS IN BUSINESS

		_						S		Marl	KS
Course Code	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total
23MCC3P1	COMPUTERS IN BUSINESS	Co re	-	-	5	-	4	5	25	75	100
Learning Objectives	 To understand the fundamentals of SPSS To compare the values obtained in t-test and ANOVA To perform regression and non-parametric tests To create company, groups and ledgers and obtain financistatements using Tally Prime To understand inventory management and account for goods are services tax 										
Course Units	S										
UNIT I	Introduction to SPSS Opening a data file in SPSS – Variable view – Data view – Entering data into the data editor – Saving the data file – Table creation – Descriptive statistics: Percentile values, Measures of central tendency, Measures of dispersion, Distribution – Cronbach's Alpha test – Charts and graphs – Editing and copying SPSS output.									riptive res of	
UNIT II	Parametric Tests in SPSS Compare means: One-samples t-test and One-way Bi-variate, Partial and Multi	ple t-t y AN(OVA	А, Т	۳	-wa	y Al	VOV	'A -		
UNIT III	Non-parametric Tests in S Chi-square test - Mann Wilcoxon matched pairs	SPSS Whitn	iey's	s to	est	for	inde	epen	dent		
UNIT IV	Introduction to Tally Prime Tally Prime: Introduction — Starting Tally Prime — Creation of a Company — Selecting company — Shutting a company — Altering company— Creating Accounting groups and ledgers — Vouchers — Practical problems for a new and existing business and not-for profit organisation. Accounting reports: Introduction — Displaying Trial balance, Profit and Loss Account, Balance sheet, Day book, Purchase register, Sales register, Cashflow/Funds flow and ratio analysis — Practical problems.										
UNIT V	Inventory and GST in Ta Inventory: Introduction to I Creation of Godown – Cr stock item – Entering in Practical problems. GST: details – Entries in Acce	Invent eation eation vento Introd	ory of ry ucti	Ma uni deta on	t of ails – E	me in nab	asur Acc ling	eme ount GS7	nt – ing Γ – I	Creativouch	ion of ners – ng tax

	Practical problems.
Questi	on Pattern: 100% Practical
Course	e Outcomes
Studen	ts will be able to:
CO 1	Create data file in SPSS
CO 2	ExamineMeans of samples
CO 3	Conduct non-parametric tests
CO 4	Create a company, form groups and get automated financial statements
CO 5	Automate inventory management and GST filing

- SundaraPandian.P, Muthulakshmi. S &Vijayakumar, T (2022), Research Methodology &Applications of SPSS in Social Science Research, Sultan Chand & Sons, New Delhi
- 2. Morgan George. A, Barrett C Karen, Leech L Nancy and Gloeckner Gene W (2019), IBM SPSS for Introductory Statistics, Routledge, 6th Edition, U.K
- 3. Official Guide to Financial Accounting using TallyPrime (2021), BPB Publication, Delhi
- 4. Chheda Rajesh, U (2020), Learn Tally Prime, Ane Books, 4th Edition, New Delhi

Books for reference:

- Kulas John, Renata Garcia Prieto Palacios Roji, Smith Adams (2021), IBM SPSS Essentials: Managing and Analysing Social Sciences Data, 2nd Edition, John Wiley & Sons Inc., New York
- 2. Rajathi. A, Chandran. P (2011), SPSS for You, MJP Publishers, Chennai
- 3. SangwanRakesh (2022), Learn Tally Prime in English, Ascend Prime Publication, Pilani
- 4. LodhaRoshan (2022), Tally Prime with GST Accounting, Law Point Publication, Kolkata

Web references:

- 1. https://www.spss-tutorials.com/basics/
- 2. https://www.tallyclub.in/
- 3. https://tallysolutions.com/business-guides/inventory-management-in-tally-erp9/

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			PO		PSOs				
	1	2	3	4	5	6	1	2	3
CO 1	2	3	2	2	3	3	2	3	3
CO 2	3	3	2	2	3	3	2	3	3
CO 3	3	3	2	2	3	3	2	3	3
CO 4	3	3	2	3	3	3	3	3	3
CO 5	3	3	2	3	3	3	3	3	3

 $Strong - 3 \qquad \qquad Medium - 2 \qquad \qquad Low - 1$

Second Year

Core – X

Semester IV

INTERNATIONAL BUSINESS

								S		Ma	ırks
Course Code	Title of the Course	Category	L	Т	P	О	Credits	Inst. Hours	CIA	External	Total
23MCC3C3	INTERNATIONAL BUSINESS		6	1	1	-	4	5	25	75	100
Learning Objectives	 To understand the consumers Environmer To analyse the difference To understand the legget To evaluate the difference To analyse the operate 	nt ent the gal pro ent ty	eorie oced pes	es o lure of e	f Ins	tern volv	atior red in	nal B n Int tegra	Susing ernat	ess. ional	Business.
UNIT I	Introduction to International business International Business - Meaning, Nature, Scope and Importance- Stage of internationalization of Business-Methods of entry into foreign markets Licensing- Franchising- Joint Ventures-Strategic Alliances- Subsidiaries and Acquisitions - Framework for analyzing international business environment- Domestic, Foreign and Global Environment-Received.									n markets: absidiaries business	
UNIT II	Developments in International Business. Theoretical Foundations of International business Theoretical Foundations of International Business: Theory of Mercantilism—Theory of Absolute and Comparative Cost Advantage - Haberler's Theory of Opportunity Cost- Heckscher- Ohlin Theory Market Imperfections Approach—Product Life Cycle Approach - Transaction Cost Approach—Dunning's Eclectic Theory of International Production.										
UNIT III	Legal framework of Internal Legal framework of Internal and common laws and their	ationa tional impl	al B Bu icat	usi isin	ness ess: s to	Na				-	
UNIT IV	contract - Legal provisions, Payment terms. Multi-Lateral Agreements and Institutions Multi-Lateral Agreements and Institutions: Economic Integration – Forms: Free Trade Area, Customs Union, Common Market and Economic Union-Regional Blocks: Developed and Developing Countries-NAFTA- EU-SAARC, ASEAN - BRICS - OPEC-Promotional role played by IMF-World Bank and its affiliates- IFC, MIGA and ICSID – ADB -Regulatory role played by WTO and UNCTAD.								ic Union- TA- EU- MF-World		
UNIT V	Multinational Companies (Multinational Companies (Multinational Companies (Multinational Companies (Multinational Companies) (Multinational Companie	MNCs) m Tr labor licies- operat	ade ur 1 Inte	an an relat	Host id ' tion tion	Co Fran s- l al	untri nsfer Mana Bus	ies: Pri agen ines	MNC icing nent s at	– T Practi nd D	echnology ces- Host Developing

	e Outcomes ts will be able to:
CO 1	Recalltheconceptsof International Business and International Business Environment
CO 2	Analyzedifferent theories of International Business
CO 3	Evaluatethe legal procedures involved in International Business.
CO 4	Explain the different types of economic integrations.
CO 5	Identify the operations of MNCs through real case assessment

- 1. Charles W.L. Hill, International Business: Competing in the Global Market Place,McGraw Hill, NewYork
- 2. Charles W. L. Hill, Chow How Wee & Krishna Udayasankar, International Business: An Asian Perspective- McGraw Hill, New York
- 3. Rakesh Mohan Joshi (2009), International Business, Oxford University Press

Books for reference:

- 1. Donald Ball, Michael Geringer, Michael Minor & Jeanne McNett, International Business: The Challenge of Global Competition, McGraw Hill Education, NewYork
- 2. Alan M Rugman& Simon Collinson, International Business: Pearson Education, Singapore

Web references:

- 1. https://www.icsi.edu/media/webmodules/publications/9.5%20International%20Business.pdf
- 2. https://ebooks.lpude.in/commerce/mcom/term_3/DCOM501_INTERNATIONAL_BUSINESS.pdf
- 3. https://www.shobhituniversity.ac.in/pdf/econtent/International-Business-Unit-1-Dr-Neha-Yajurvedi.pdf

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			PSOs						
	1	2	3	4	5	6	1	2	3
CO1	1	3	1	2	2	2	3	1	2
CO2	3	2	3	1	3	3	2	2	1
CO3	2	1	2	3	2	2	3	3	3
CO4	1	3	1	2	1	1	2	2	2
CO5	3	2	2	2	2	2	1	1	1

Strong - 3 Medium - 2 Low - 1

Second Year

Elective – V A

Semester III

APPLIED DATA ANALYTICS AND MACHINE LEARNING

									7 0		Mai	rks
Course (Code	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total
23MCC	3E1	APPLIED DATA ANALYTICS AND MACHINE LEARNING	DS E-5	3	-	1	-	3	4	25	75	100
LEARNI OBJECTI		 To interpret the of Pandas. To examine method To investigate made To understand adv 	 To interpret the data analysis pipeline via usage of NumPy and Pandas. To examine methods of working with textual and time series data To investigate machine learning techniques with Scikit-Learn 									
		Course Units										
UNIT	Introduction to Data Analysis with Python Introduction to Data Analysis with Python: Data Analysis Understanding Nature of Data -Data Analysis Process - Quantitative and Qualitative Data Analysis-Introduction to Python - PyPI, SciPy.Getting started with Python - Explore the first data set - The Jupyter notebook.								ative and y.Getting			
UNIT	II	Working across the entire Working across the entire manipulating the data - Shape Manipulation - Ar Library- Introduction to Operations between Data	e data Nump ray N Panda	ana by l Iani s D	alys: ibra pula ata	is p ry atio Stri	ipel – N n - uctu	ine, Idarr Gen res -	- Ge ray eral - Ind	- Ba Cond lex fi	sic Ogcepts	peration- - Pandas
UNIT 1	Ш	Working with textual and Working with textual data Python - Statistical data at	d tim a - Wo	e-se orki	erie	s da	ıta					abases in
UNIT	IV	Basics of machine learni Basics of machine learni learning -Fitting a first regressions - Gradient des	ng wi ng wi mode	th S ith S l -	Scik Cos	cit-l st f	earr	n - I tions	ano			
UNIT	UNIT V Advanced machine learning techniques Advanced machine learning techniques: K-nearest neighbours - Logistic regressions - Decision trees and SVMs - Clustering and Dimensionality reduction - Introduction to deep learning.											
Course Ou Students w												
CO 1	Demo Pytho:	nstrate data analysis with a	pt kno	wle	dge	in	foui	ndati	onal	conc	epts o	of

CO 2	Demonstrate getting, cleaning and manipulation of data using NumPy and Pandas
CO 3	Use Python for Statistical Data analysis
CO 4	Use Scikit-Learn for advanced Data analysis
CO 5	Explain advanced machine learning techniques

- 1. Fabio Nelli (2018), "Python Data Analytics with Pandas, Numpy and Matplotlib", 2nd Edition, Apress, New York.
- 2. Paul Barry, Shroff (2011), "Head First Python", 1st Edition, O'Reilly Media, USA.
- 3. Mark Lutz, Shroff (2011), "Programming Python", 4th Edition, O'Reilly Media, USA.

Books for reference:

- 1. Wes McKinney, "Python for Data Analysis", 2nd Edition, O'Reilly publication, USA.
- 2. Martin C Brown (2001), "Python the Complete Reference", McGraw Hill, USA.
- 3. Mark Lutz, Shroff (2010), "Python Pocket Reference", 3rd Edition, O'Reilly Media, USA
- 4. Ashok NamdevKamthane, Amit Ashok Kamthane (2018), "Problem Solving and Python Programming", McGraw Hill Education Pvt. Ltd. Noida.

Web references:

- 1. https://pandas.pydata.org/pandas-docs/version/1.4.4/pandas.pdf
- 2. https://mrcet.com/downloads/digital_notes/CSE/IV%20Year/MACHINE%
- 20LEARNING(R17A0534).pdf

Note: Latest edition of the books may be used.

Mapping of course outcomes with POs and PSOs

			P	PSOs					
	1	2	3	4	5	6	1	2	3
CO1	1	2	1	3	3	1	3	2	1
CO2	1	2	1	3	3	1	3	2	1
CO3	1	2	1	3	3	1	3	2	1
CO4	1	2	1	3	3	1	3	2	1
CO5	1	2	1	3	3	1	3	2	1

Strong - 3 Medium - 2 Low - 1

Second Year

Elective-V B

Semester III

PYTHON AND R FOR DATA ANALYTICS

			_						S		Ma	rks
Course Code		Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total
23MCC 3E2		THON AND R FOR DATA ANALYTICS	DS E-5	3	1	1	1	3	4	25	75	100
Learni Objecti	_	 To understand the basics of Python To learn Bio Python To understand the features of R To learn data handling To identify the use of bio conductor 										
UNIT	I	Introduction to Python Installation of Python - V Objects - Functions - C Functions - Data Structure	Contro	l s	truc	ture	es -	Op	erato			
UNIT II Numpy and Scipy Numpy library – Ndarrray - Basic Operations - Conditions and Arrays - Shape Manipulation - Array Manipulation - General Constructured Arrays - Reading and Writing Array on Files - SciPy for Statistics: linalg sub package - Normality- Correlation - t-T Test- ANOVA.						oncepts - Library						
UNIT	Ш	R Programming Introduction to R - Inst Operators, -Strings - Da Vectors - List, Matrices - Decision making - Loop O	ta typ Array	es ys -	and Fa	op ctor	erat	tions Data	- I fran	Basic	Data	types -
UNIT	IV	Visualisation using R R as a Deluxe Calculate Graphics: Simple Plotting	ualisation using R s a Deluxe Calculator - Creating Objects and Assigning Values phics: Simple Plotting - Advanced Plotting - Using Color in Plots ng Subscripts and Superscripts in Graph Labels - Interactive Graphic						n Plots -			
UNIT V - Saving Graphical Output - Loops. Data Handling Feature selection models - Data Preprocessing - Normaliz - Data reduction - Data sampling - Heat maps - Classific analogy - rules - probabilities - statistics and prediction wi					sifica	tion: 1						
	Course Outcomes Students will be able to:											
CO 1		ibe the basics of Python										
CO 2		in the necessity for program	nming	in l	oiol	ogy						
CO 3		R programming	<u>U</u>									
CO 4		ss Data handling										
CO 5	R in Phylogenetics											

- 1. Fabio Nelli (2018), "Python Data Analytics with Pandas, Numpy and Matplotlib", 2nd Edition, Apress, New York.
- 2. Wes McKinney, "Python for Data Analysis", 2nd Edition, O'Reilly publication, USA.
- 3. Jeeva Jose (2018), "Beginner's Guide for Data Analysis using R Programming", Khanna Book Publishing Co. Ltd., New Delhi.
- 4. Norman Matloff (2011), "The Art of R programming A tour of statistical software design", 1st Edition, No Starch Press, USA.

Books for reference:

- 1. Mark Lutz (2009), "Learning Python", O'Reilly Media Publication, USA.
- 2. Martin C Brown (2001), "Python: The Complete Reference". McGraw-Hill Media, USA.
- 3. Gentleman R, Carey V.J, Huber W, Irizarry, RA, and Dudoit, S, "Bioinformatics and Computational Biology Solutions Using R and Bioconductor", Springer, New York.

Web references:

- 1. www.sthurlow.com/python/
- 2. www.learnpython.org
- 3. www.codecademy.com/en/tracks/python

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

				PSOs					
	1	2	3	4	5	6	1	2	3
CO1	2	2	2	2	1	2	1	2	3
CO2	2	2	2	2	1	2	1	2	2
CO3	3	3	3	3	2	3	2	3	3
CO4	3	3	3	3	3	3	3	3	3
CO5	3	3	3	3	3	3	3	3	3

Strong - 3 Medium - 2 Low - 1

EXPORT-IMPORT DOCUMENTATION

S	econd Year A	EC II	Semester III								
		>					70	S		Marks	S
Course Code	Title of the Course	Category	L	T	P	O	Credits	Inst. Hours	CIA	External	Total
23MCC3S1	EXPORT – IMPORT DOCUMENTATION										
Learning Objectives	receipts of export/import letter of credit and types. Learn the special shipme station and by post, muspecific policy, open polic. Through in General provinitiatives for agriculture, jewellery authorization. Competent Foreign Trade Export Oriented Units, Sp.	receipts of export/import orders, shipment procedure, export documentation, letter of credit and types. Learn the special shipment of export cargo by sea, air, cargo, land customs station and by post, multimodal transport, procedure and documentation, specific policy, open policy. Through in General provisions regarding exports and imports, special focus initiatives for agriculture, handloom, handicrafts, leather goods and gems and									stoms ation, focus s and
UNIT I	Export Procedure: Offer and receipt of Export Procedure Export Documentate Documents - Commercial and and procedures: Letters of cred	ion - F l Regul	rame lator	ewo y D	rk - Ocu	Sta ımer	ndardi ıts - E	zed pr xport	e-shipi credit	ment E instru	Export ments
UNIT II	Shipment of Export cargo: By Sea, Air, ICD (Internal C by Post - Procedure and Docu transport - Procedure and do of export cargo - Procedure a	iments cument	requation	uire 1 - C	d fo Cent	r sh	ipmen	t of c	argo -	Multi	modal
UNIT III	Foreign Trade Policy and Provisions: General Provisions Regarding Exports and Imports- Special focus Initiatives of Agriculture, Handloom, Handicrafts, Leather goods and Gems and Jewellery (G. Promotional Schemes – Duty Exemption/Remission Schemes: Advance License Duty Free Import Authorization (DFIA), Duty Free Replenishment Certification (DFRC)								(GJ)- ense /		
UNIT IV	Foreign Trade Schemes: Export Promotion Capital Goods (EPCG) Scheme – Export Oriented Units (EOUs), Electronic Hardware Technology Park (EHTP)/ Software Technology Park (STP) Scheme /Special Economic Zone (SEZ)/Bio-tech-park (BTP) Schemes- Duty Free Credit Entitlement Schemes.								(STP)		
UNIT V	Role and Functions of Special Institutions: Export Promotion Councils, Commodity Boards, and Directorate of commercial Intelligence and Statistics, Indian Trade Promotion Organization, Indian Institute of Foreign Trade, Marine Products Export Development Authority.										

Outcomes

- 1. Understand the export procedure and shipment of export cargo.
- 2. Comprehend the letter of credit and types, export credit insurance.
- 3. Appreciate the foreign trade policy and provisions and foreign trade schemes.
- 4. Make role and functions of special institutions.

Reference and Textbooks:-

C Ramagopal, *Export Import Procedures- Documentation and Logistics*, New Age International, 2010

Govt. of India, Bare Acts/ Manuals/ Handouts Institute Cargo Clauses, Incoterms – 1990, Carriage of *ICC 1983 Rev*, Uniform Customs & Practice for Documentary Credits.

Goods by Sea/ Air, Marine Insurance Act, FEMA, GSP Rules of Origin, etc.

Govt. of India, Foreign Trade Policy and Central Excise Rules & Duty Drawback Rules

IIFT, Background Papers on Export Procedures & Documentation.

Mahajan M, Foreign Trade Policy Procedures & Documentation Exports Imports Foreign Exchange Management W/cd, Snow White Publications Pvt Ltd, 2010.

S. Ramakrishna, et al., Quality Control and Pre-shipment Inspection for Exports.

V.S. Datey, ForeignTrade Policy, CCH India, 2010

Mapping of Course Outcomes with POs and PSOs

СО			PC	Os				PSOs	
CO1	3	2	3	3	1	1	3	2	2
CO2	2	3	2	2	3	3	2	3	1
CO3	3	2	2	2	2	2	1	3	3
CO4	2	1	1	3	3	3	3	1	3
CO5	3	3	3	1	2	3	3	3	3
		(3	3) S-Stron	g, (2) M-	Medium,	(1) L-Lov	W		

ENTREPRENEURSHIP DEVELOPMENT SKILLS

Second Year SEC II Semester III

								Ň		M	larks	
Course Code	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total	10141
23MCC3S	ENTREPRENEURSHI P DEVELOPMENT SKILLS	P DEVELOPMENT E C C									0	
Course Objectives	 To introduce students to entrepreneurship and growth in India. To impart knowledge on innovation, its types, role of technology in innovation patents and licensing. To orient the students on new venture creation. To enable students to prepare a feasible business plan To give inputs on various types of financing available for new ventures. 								ration,			
UNIT I	Introduction: The Entrepreneur-Definition Entrepreneurial scene in Incodifferent communities-Case h	on-C lia;	hara MS	acte	risti ; A	cs naly	of sis of	Succes entrep	ssful oreneur	entrep	oreneur-	5
UNIT II	Innovation in Business: Types of Innovation Creating and Identifying Opportunities for Innovation Design							5				
UNIT III	New Venture Creation: Identifying Opportunities fo Generation of New Ideas Recognition, Seizing and Technical Feasibility of Produ	for Scre	Pi enii	rodu 1g	icts of	an Opp	d Ser	vices. ties. F	Creat	ing, S	Shaping,	5
UNIT IV	Business Plan Preparation: Benefits of a Business Plan-E Plan-Guidelines for preparing and e-commerce Start-ups. Bu	g a I	3usi	ness	s Pla	an-F	ormat		-	_		5
UNIT V	Financing the New Venture: Capital Structure and working capital Management: Financial appraisal of new project. Role of Banks-Credit appraisal by banks. Institutional Finance to Small Industries-Incentives-Institutional Arrangement and Encouragement of Entrepreneurship.							5				
Course Ou												
	On Completion	on o	f thi	is co	ours	e, S	tudent	ts will;				
Be able to k	now about growth of entrepren	eurs	ship	in I	ndia	ì						
Gain knowledge on Innovation, its types, role of technology in innovation, patents and licensing												

Obtain knowledge on new venture creation

Be able to prepare a business plan

Gain knowledge on various types of financing available for new ventures.

Reading List

1	http://www.jimssouthdelhi.com/smBBA6/ED.pdf
2	https://www.cengage.com/highered
3	https://roadmapresearch.com/entrepreneurship-beyond-curriculum
4	The International Journal of Entrepreneurship and Innovation

References Books

- 1. Reddy, N., Entrepreneurship: Text and Cases, Cengage Learning, 2010.
- 2. Roy, R., Entrepreneurship, 2nd Edition, Oxford University Press, 2011.
- 3. Barringer, B., Entrepreneurship: Successfully Launching New Ventures, 3rd Edition, Pearson, 2011.
- 4. Bassant, J., and Tidd, J., Innovation and Entrepreneurship, 2nd Edition, John Willy & amp: Sons, 2011.
- 5. Desai, V., Small Scale Industries and Entrepreneurship, Himalaya Publishing House, 2011.
- 6. Entrepreneurship: Successfully Launching New Ventures, Global Edition, 6th Edition Bruce R. Barringer, Texas A & amp: M University. R. Duane <u>Ireland.@2018</u> Pearson.

Mapping of Course Outcomes with POs and PSOs

СО			P	O_{S}				PSO _S	
CO1	3	2	3	3	3	2	3	2	2
CO2	2	1	2	2	2	1	2	1	1
CO3	1	3	1	1	1	3	1	3	3
CO4	3	3	3	3	3	2	3	2	2
CO5	2	2	2	2	1	2	1	1	
		(3	3) S-Stron	g, (2) M-	Medium,	(1) L-Lov	W	L	1

INTERNSHIP / INDUSTRIAL ACTIVITIES III - Semester

		7						urs	-	Marks	1
Course Code	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hou	CIA	External	Total
23MCC3I	INTERNSHIP / INDUSTRIAL ACTIVITIES		-	-	-	-	2	-	25	75	100

❖ The students are submitting the Internship / Industrial activities report about their internship training learned 30 days after completed the first year.

Second Year

Core – XI

Semester IV

CORPORATE AND ECONOMIC LAWS

								Š		N	Iarks
Course Code	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total
23MCC 4C1	CORPORATE AND ECONOMIC LAWS	Co re	6	-	-	-	4	6	25	75	100
Learning Objective	currency under FEM. To understand unethic consumer disputes uner the part of the part of the Copyright and Part of the Co	currency under FEMA Act To understand unethical competitive practices and forums for redressal of consumer disputes under Competition Act and Consumer Protection Act To understand the procedure for obtaining patents and copyright under The Copyright and Patents Act									
UNIT I	Foreign Exchange Man Current Account transac repatriation and surrend Possession and retention	Foreign Exchange Management Act, 1999 Foreign Exchange Management Act, 1999: Introduction – Definitions – Current Account transactions – Capital Account transactions – Realisation, repatriation and surrender of foreign currency – Remittance of assets – Possession and retention of foreign currency or foreign coins – Authorised person – Adjudication and Appeal.									
UNIT II	Competition Act, 2002: Ob Abuse of Dominant Positi Commission of India: Duties Tribunal. The Consumer Protecti	Competition Act, 2002 and Consumer Protection Act, 2019 Competition Act, 2002: Objective – Prohibition of Agreements, Prohibition of Abuse of Dominant Position - Regulation of combinations - Competition Commission of India: Duties, Powers and Functions of Commission - Appellate Tribunal. The Consumer Protection Act, 2019: Objects; Rights of consumers – Consumer Dispute Redressal Commissions - Consumer protection councils –									
UNIT II	Law relating to intellectual Law relating to intellectual 1957: Works in which copyr of the owner - Assignment of copyright - Term of copyr copyright. The Patents Act, 1970: Inv Publication and examination conferred - Register of pr registration - Procedure for Collective marks.	Law relating to intellectual property rights Law relating to intellectual property rights: Introduction - The Copyright Act, 1957: Works in which copyright subsist - Ownership of copyright and the rights of the owner - Assignment of copyright - Disputes with respect to assignment of copyright - Term of copyright - Registration of copyright - Infringement of copyright. The Patents Act, 1970: Inventions not patentable - Applications for patents - Publication and examination of applications - Grant of patents and rights conferred - Register of patents. Trademarks Act, 1999: Conditions for registration - Procedure for and duration of registration - Effect of registration -									
UNIT IN	Prevention of Money Laune	Prevention of Money Laundering Act, 2002 Prevention of Money Laundering Act, 2002: Offence of money laundering — Punishment for money laundering —Attachment, adjudication and confiscation —									

	Obligations of Banking Companies, Financial Institutions and Intermediaries –
	Summons, Search and Seizure – Appellate Tribunal.
	Real Estate (Regulation and Development) Act, 2016
	Real Estate (Regulation and Development) Act, 2016: Introduction - Salient
UNIT V	features of the Act - Registration of Real Estate Project - Registration of Real
UNII V	Estate agents – Functions and duties of promoter – Rights and duties of Allottees
	- Offences, penalties and adjudication - Specimen agreement for sale to be
	executed between the promoter and the allottee.

Course Outcomes

Students will be able to:

CO 1	Recall important provisions of FEMA
CO 2	Evaluate the provisions of the Competition Act, 2002 and Consumer Protection Act to govern commercial competition and protect a consumer
CO 3	Recall the process relating to obtaining copyrights and patents.
CO 4	Examine the provisions of Money Laundering Act
CO 5	Analyse the provisions relating to regulation of real estate.

Books for study:

- 1. MunishBandari (2022), A Textbook on Corporate and Economic Laws, 33rd Edition, Bestword Publications, New Delhi
- 2. AmitVohra and RachitDhingra (2022), Economic, Business and Commercial Laws, 18th Edition, Bharat Book House, Siliguri
- 3. PankajGarg (2021), Taxmann's Corporate and Economic Laws, 7th Edition, Taxmann Publications, New Delhi

Books for reference:

- 1. Sekar G and SaravanaPrasath B (2022), Students' Handbook on Corporate and Economic Law, Commercial Law Publishers (India) Pvt.Ltd.,, New Delhi
- 2. Taxmann (2021), FEMA & FDI Ready Reckoner, 15th Edition, Taxmann Publications, New Delhi
- 3. <u>AhujaV.K. and ArchaVashishtha</u> (2020), Intellectual Property Rights (contemporary Developments), Thomson Reuters, Toronto, (CAN)

Web references:

- 1. https://resource.cdn.icai.org/67333bos54154-m3cp1.pdf
- 2. https://resource.cdn.icai.org/67335bos54154-m3cp3.pdf
- 3. https://resource.cdn.icai.org/68523bos54855-cp1.pdf
- 4. https://resource.cdn.icai.org/68524bos54855-cp2.pdf

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			PO	Os			PSOs					
	1	2	3	4	5	6	1	2	3			
CO1	3	3	2	2	3	3	3	2	3			
CO2	3	3	3	2	2	3	2	2	3			
CO3	3	3	2	2	2	3	2	2	3			
CO4	3	3	3	3	3	3	3	2	3			
CO5	3	3	2	2	3	3	3	2	3			

Strong - 3 Medium - 2 Low - 1

Second Year

Core – XII

Semester IV

HUMAN RESOURCE ANALYTICS

			_						S			Marks
Course Code		Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total
23MCC4	IC2	HUMAN RESOURCE ANALYTICS	Co re	6	-	-	-	4	6	25	75	100
Learnin Objectiv	_	 To evaluate the proce research tools To illustrate the evolution To deal with data col 	research tools To illustrate the evolution, types and design of HR metrics To deal with data collection and transformation									
		C	ourse	e U	nit	S						
UNIT	I	Human Resource Analytics	ntroduction to Human Resource Analytics uman Resource Analytics: Introduction –Concept – Evolution - Importance – enefits – Challenges - Types of HR Analytics – HR Analytics Framework and									
UNIT I	П	Business Process and HR A Business Process and HR Ar HR - Data Issues – Data techniques –Statistics and St	nalytic Validi	s: I ty	– D	ata	Re	liabi	lity	- HI	R Res	_
UNIT I	II	Introduction to HR Metrics HR Metrics: Introduction - Horizon of HR Metrics - Types of definition of HR Dashboards.	Histori									
UNIT I	V	for Human Resources – Prod	HR Analytics and Data:Introduction – HR Data Collection – Data quality – Big data for Human Resources – Process of data collection for HR Analytics – Transforming data into HR information – HR Reporting – Data Visualization – Root cause									
UNIT V		HR Analytics and Predictive Modelling HR Analytics and Predictive Modelling: Introduction – HR Predictive Modelling – Different phases – Predictive analytic tools and techniques – Information for Predictive analysis - Software solutions - Predictive Analytic Models for Quantitative Data - Steps involved in predictive analytics.										
Course O Students v												
		ne the concept of human resou	ırce aı	naly	tics	,						
CO 2 A	pply	oply the HR tools and techniques in decision making										

CO 3	Examine the different types of HR metrics and their relative merits
CO 4	Collect and transform data leading to HR reporting
CO 5	Build models for predictive analysis

- 1. NishantUppal (2020), Human Resource Analytics Strategic Decision Making, 1st Edition, Pearson EducationPvt. Ltd., Chennai
- 2. Sarojkumar and Vikrant Verma (2022), HR analytics, Thakur PublicationPvt. Ltd, Lucknow.
- 3. Dipak Kumar Bhattacharyya (2017), HR analytics: understanding theories and applications, 1st Edition, Sage Publications India Private Limited, New Delhi

Books for reference:

- 1. Ramesh Soundararajan and Kuldeep Singh (2019), Winning on HR analytics, Sage publishing, New Delhi
- 2. AnshulSaxena (2021), HR analytics: quantifying the intangible, 1st Edition, Blue Rose publishers, New Delhi
- 3. Michael J. Walsh (2021), "HR analytics essentials you always wanted to know", 7th Edition, Vibrant publishers, Mumbai.

Web references:

- 1. https://hbr.org/webinar/2017/06/leveraging-hr-analytics-in-strategic-decisions
- 2. https://www.mbaknol.com/human-resource-management/human-resource-metrics/
- 3. https://www.managementstudyguide.com/hr-metrics-and-workforce-analysis.htm

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			P	Os			PSOs				
	1	2	3	4	5	6	1	2	3		
CO1	3	2	2	3	3	3	3	3	3		
CO2	3	3	2	3	3	3	3	3	3		
CO3	3	3	2	3	3	3	3	3	3		
CO4	3	3	2	3	3	3	3	3	3		
CO5	3	3	2	3	3	3	3	3	3		

Strong - 3 -2 Low -1

Core 13 Dissertation / Project with viva-voce

Second Year

Core-XIII

Semester IV

		A						urs	Marks		
Course Code	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hou	CIA	External	Total
23MCC4PR	Dissertation / Project with Viva-voce	Co re	10	-	1	1	6	10	50	150	200

Second Year

Elective – VI A

Semester IV

CYBER AND DATA SECURITY

								Š		N	Marks
Course Code	Title of the Course	Category	L	Т	P	О	Credits	Inst. Hours	CIA	External	Total
23MCC4E1	CYBER AND DATA SECURITY	DS E-6	4	ı	-	-	3	4	25	75	100
Learning Objectives	 To understand threats and risks in cybersecurity landscape To interpret cybersecurity framework and regulations To examine data security and integrity regulations To discuss network security management To recall cybersecurity disasters 										
UNIT I	Cybersecurity Landscape Cybersecurity Landscape trends, cyber security awa the importance and fu Compliance in Cyber se management including the structure and content of types of vulnerabilities Banking, Ecommerce, Te	e: Thrareness inction ecurity ie don Cybe and f	s, hins r pr nain rsec rauc	of ogr ogr s o curit	prof Go am f ris ty-re in o	file ver ma sk a elate	cybe nanc nage ssess ed s	ercrir e, l emen smer trate	ne st Risk t, be nt and gy, 1	atistics Man est pra d risk plans,	s and methods, agement, and actices in risk treatment, the and planning.
UNIT II	Cybersecurity Framework Cybersecurity Framework regulations, challenges to key concepts and terminal strategies to identify and systemic components (cybersecurity program, N	ks: In o orga inolog I rema includ	anis y i edia ling	atio n (te v	n, a Cyb vuln erso	mult erse ieral	tiple curi biliti	sec ty, 1 es ii	urity hrea n inf	regul ts to ormat	ations, Define cybersecurity, ion assets, the
UNIT III	Data Security Data Security: Data Integrate velocity, Bigdata, multiple Unique data storage requisives.	le data	so	urce	es, c	data	dive	ersity	y, Da	ıta (di	s)organization,
UNIT IV										ssociated with methodologies of an effective	
UNIT V	Cybersecurity Incidents Cybersecurity Incidents a denial of service attack cybersecurity disasters,	nd Di	sast forn	ers: nati	Ha on	disc	closu	ıres,	natı	ıral a	nd man-made

_	planning program, contingency strategies including data backup and recovery
	and continuity of cybersecurity operations, the components and structure of an
	effective cybersecurity disaster recovery program, the components and structure
	of an effective cybersecurity incident response program. Digital ecosystem,
	Cloud computing.
Course Outcome	

Diddents v	viii de doie to:
CO 1	Develop plans to mitigate risks and threats to cybersecurity
CO 2	Solve vulnerabilities in cybersecurity frameworks
CO 3	Solve issues in integrity issues in cybersecurity
CO 4	Implement radical changes in cybersecurity management
CO 5	Formulate strategies to overcome cybersecurity disasters

- 1. Nina Godbole, SunitBelapure(2016), "Cyber Security", Wiley India, New Delhi.
- 2. AvantikaYadav (2017), "Cyber security", Narosa Publishing House Pvt Ltd. New Delhi.
- 3. Tim Mather, SubraKumaraswamy, ShahedLatif (2010), "Cloud Security and Privacy", OREILLY Media, USA.

Books for reference:

- 1. Nina Godbole, "Information Systems Security", Wiley India, New Delhi.
- 2. Kennetch J. Knapp, "Cyber Security & Global Information Assurance", Information Science Publishing.
- 3. Thomas J Mowbray (2016), "Cyber Security Managing Systems, Conducting Testing and Investigating Intrusions", Wiley India Pvt. Ltd, New Delhi.

Web references:

- 1.https://mrcet.com/pdf/Lab%20Manuals/IT/CYBER%20SECURITY%20(R18A0521).pdf
- 2. http://www.uptti.ac.in/classroom-content/data/cyber%20security%20unit-3.pdf

Note: Latest edition of the books may be used.

Mapping of course outcomes with POs and PSOs

			P	Os			PSOs				
	1	2	3	4	5	6	1	2	3		
CO1	3	3	3	3	2	2	2	3	2		
CO2	3	3	3	3	2	2	2	2	3		
CO3	3	3	3	3	2	2	2	2	3		
CO4	3	3	2	3	2	2	2	2	2		
CO5	3	3	2	3	2	2	2	3	3		

Strong - 3 Medium - 2**Low** - 1

E-COMMERCE

									Š			Marks		
Course Code		Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total		
23MCC 4E2		E-COMMERCE	DS E-6	4	-	-	-	3	4	25	75	100		
LEARNI OBJECTI		To apply the functTo apply the advaTo apply the funct	tions once furtions of	of World netical of Manager 1	ind ions IS e of E	ows of l xcel -Co	s op MS l	erati wor	ng s	-commerce for entrepreneur ystem Electronic payments				
		E-Commerce and Electr					vste	ems						
UNIT	I	E-Commerce and Electronic Payment Systems What is Electronic Commerce - Brief history of Electronic Commerce - Advanta and Limitations of Electronic Commerce - Types of Electronic commerce - Integrating Electronic Commerce - Key questions for management - Overview the Electronic payment technology- Requirements for Internet based payments Electronic payment medium – Electronic Commerce and Banking.						ic commerce - ent - Overview of pased payments -						
UNIT	II	Electronic Data Intercha Benefits of EDI, EDI tech Implementation, EDI Agr of Electronic Payment Sy system and the protocols transaction protocol for co of payments on the net —	nnolog eeemen stem: used, redit c	nts, Stu Stud ard	ED: dy a dy E pay	I Se and d Elect mer	curi exa tron nt. I	ity. E mine iic Fu Digita	Elect the and a al ec	ronic use o Frans onon	Paym of Elector of Elector of Elector of Elector of Elector of Elector	ent Systems, Need etronic Payment d secure electronic entify the methods		
UNIT I	Ш	Consumer Oriented E C E-Retailing: Traditional re factors, Models of e reta services, Web-enabled se web, e entertainment, Au Electronic Commerce	etailin iling, ervices	ig ai Feas, m	nd e ture natc	es o	f e kin	retai g sei	ling. rvice	E sees, In	ervice forma	s: Categories of e- tion-selling on the		
UNIT I	IV	E-security and Web base Security in the cyberspace Recovery - Encryption - Extranets - Intranets and Case studies.	e - Do Busino	esig ess-	ning to-F	Busi	nes	s Ele	ctro	nic C	Comme	erce - Intranets and		
UNIT	V	Issues in E Commerce Understanding Ethical, So Organizing the issues, Ba Candidate Ethical princip at E-Commerce Websites Property Rights: Types of	sic Eth les Pri , The	hica ivac Con	l Co y ai icep	once nd I t of	epts nfoi Pri	, Ana rmati vacy	alyzi ion I , Le	ng E Rights gal pi	thical s: Info otecti	Dilemmas, ormation collected ons Intellectual		
Course Ou Students w														

CO 1	Understand the hardware and software of a system
CO 2	Apply the functions of Windows operating system
CO 3	Apply the advance functions of MS word
CO 4	Apply the functions of MS excel
CO 5	Understand the concept of E-Commerce and Electronic payments

- 1. Ravi Kalkota and Andrew B Whinston, "Frontiers of Electronic Commerce", Pearson, Noida.
- 2. Henry Chan, Raymond Lee, Tharam Dillon, Elizabeth Chang, "E-Commerce Fundamentals and Applications, Wiley Publishers, New Delhi.
- 3. Senn, "Information Technology: Principles, Practices and Opportunities James", Prentice Hall, New Delhi.
- 4. Richard Hammer (1998), "Enterprise Resource Planning",

Books for reference:

- 1. Efraim Turban, Jae Lee, David King ,H. Michael Chung (2001), "Electronic Commerce A Managerial Perspective", Addison-Wesley, USA.
- 2. Anita Agrawal, Rahul Kotian, TusharAgarwal and VijalakshmiKannan, (2016), "E Commerce and Digital Marketing", Himalaya Publishing House, Mumbai.

Web references:

- 1. https://www.slideshare.net/kamalgulati7/full-notes-on-ecommerce-study-material-for-ecommerce
- 2. https://www.techtarget.com/searchcio/definition/e-commerce?amp=1

Mapping of course outcomes with POs and PSOs

			P	Os			PSOs				
	1	2	3	4	5	6	1	2	3		
CO1	2	2	1	2	2	2	2	2	2		
CO2	2	2	2	2	2	2	2	2	2		
CO3	3	3	3	3	3	3	3	3	3		
CO4	3	3	3	3	3	3	3	3	3		
CO5	3	3	3	3	3	3	3	3	3		

Strong - 3 -2 Low - 1

ADVANCED EXCEL

Second Year AEC III Semester IV

								S		Marks	
Course Code	Title of the Course	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total
23MCC4S1	ADVANCED EXCEL	AEC	2	-	-	-	2	2	25	75	100
Learning Objectives	 Know the basics of Advanced Excel and help the students to understand how this Advanced Excel is different from other versions of Excel. Understand how to format the cells and different types of pasting technique which are available in Advanced Excel. Get the knowledge about creating charts and protecting the workbook from others. Perform the statistical, mathematical and finance functions of Advance 									niques from	
UNIT I		Excel. attroduction to Advanced Excel - Formatting Cells and Proofing Tools									
UNIT II	Paste and Paste Special Technic									g Excel	
UNIT III	Creating Charts and Templates	s - Text	, Da	te a	nd 7	Гіте	Funct	ions			
UNIT IV	Statistical Functions - Mathem	atical a	nd I	Fina	nce	Fun	ctions				
UNIT V	What if Analysis and logical Workbooks	What if Analysis and logical functions in Excel - Sorting, Filtering and Printing									
(Workbooks										

- CO2 Formatting cells and tools
- CO3 Creating charts and templates
- CO4 Analysis the mathematics and financial function
- CO5 Know about the logical function of excel

Books for Study

- 1. Michael Alexander, Richard Kusleika, John Walkenback, Microsoft Excel 2019 Bible,
- 2. Kindle Edition, 2019.
- 3. McFedries, Microsoft Excel 2019 Formulas and Functions (Business Skills), Kindle Edition,
- 4. 2019.

Books for Reference

- 1. Wayne L. Winston, Microsoft Excel 2013: Data Analysis and Business Modeling, Prentice
- 2. Hall of India Learning, 2011.
- 3. Conrad Carlberg, Statistical Analysis: Microsoft Excel 2013, Pearson Education, 2014.

Related Online Contents

- 1. https://www.youtube.com/watch?v=zGm7oOsxvyM
- 2. https://www.youtube.com/watch?v=GTbd4y1CtrU
- 3. https://www.youtube.com/embed/WU4LHrf8yvg

Mapping of Course Outcomes with POs and PSOs

СО			P	Os				PSOs	
CO1	2	1	3	3	2	2	3	2	2
CO2	3	2	2	2	1	3	2	3	3
СОЗ	2	3	1	1	3	3	1	1	3
CO4	1	2	3	2	3	2	3	3	3
CO5	3	1	2	3	2	3	2	2	1
		(3) S-Stron	g, (2) M-	Medium,	(1) L-Lo	w	•	

EMPLOYABILITY SKILLS

Second Year SEC III **Semester IV** Marks Inst. Hours Category Credits Course External \mathbf{L} \mathbf{T} P Title of the Course 0 Code 2 2 25 100 **23MCC4S2 EMPLOYABILITY SKILLS** To Learn about the employability skills Course > To understand dimensions of task oriented skills **Objectives** To study on critical problem-solving techniques To develop employability skills > To understand the logical and reasoning skills **Introduction to employability skills: UNIT I** Meaning-definition-Hard skills and soft skills-Employability skills and vocational skills-Employability and employment-Employability attributes. **Unpacking Employability Skills: UNIT II** Embedded employability skills-Dimensions of competency-Task skills-Task Management skills-Contingency Management skills-Job/Role Environment skills. Inter – Relationships of employability skills: **UNIT III** Communication-Team work-Problem solving-Initiative and Enterprise-Planning and Organizing-Self management-Learning-Technology. **Resume writing: UNIT IV** Meaning-Features of good resume-Model (Exercise). Etiquettes-Dress, Cleanliness, Etiquettes to be followed inside the employment seeking process. UNIT V Arithmetic and Logical Reasoning Skills-Exercise. **Course Outcomes** Students will able to CO₁ Acquire employability skills CO₂ Understand dimensions of task oriented skills CO3 Study on critical problem-solving techniques CO4 Develop employability skills CO₅ Understand the logical and reasoning skills

Reading List

- 1. https://www.jobjumpstart.gov.au/article/what-are-employability-skills
- 2. https://www.simplilearn.com/why-are-emloyability-skills-important-article
- 3. https://blog.hubspot.com/marketing/employability-skills
- 4. https://www.indeed.com/career.advice/finding-a-job/employability-skills

References Books

- 1. Soft Skills, Dr.K.Alex
- 2. Winning Interview Skills, Complied & Edited by J.K. Chopra.
- 3 A Modern Approach to Verbal and Non-Verbal Reasoning. R.S. Aggarwal.
- 4. Fafinski, S., Finch, Employability Skills for Law Students. United Kingdom: OUP Oxford.
- 5. Trought, F. (2017). Brilliant Employability Skills: How to Stand Out from the Crowed in the Graduate Job Market. United Kingdom: Pearson Education Limited.
- 6. Chaita, M.V. (2016). Developing Graduate Employability Skills: Your Pathway to Employment United States: Universal Publishers.

Mapping of Course Outcomes with POs and PSOs

СО			P	Os				PSO s	
CO1	3	2	3	3	1	3	1	1	3
CO2	2	3	2	2	3	2	2	2	2
CO3	2	2	1	1	2	1	3	3	1
CO4	3	1	3	2	3	3	2	2	3
CO5	3	3	3	2	2	3	1	2	2
		(3)) S-Stron	g, (2) M-	Medium,	(1) L-Lo	W	•	•